

First Presbyterian

2010 Annual Report

2050 Oak Street
Sarasota, Florida
955-8119

www.FirstPresSarasota.org

Mission:

We believe we are called to faithfully serve the Lord Jesus Christ, giving glory to God.

Vision

We desire to be a leading, faithful, witnessing, diverse, and growing community of God's people.

Core Values

Leading: We have an ongoing tradition of leadership in our community. We are committed to meeting the ever-changing spiritual and physical needs of our community.

Faithful: Our life together centers on vibrant worship and praise as we glorify God. We are a dynamic community of faith – Reformed and always reforming. We strive to be faithful managers of the gifts that God has provided for us.

Witnessing: Through compassionate service and working for justice, we share the hope we have in Jesus Christ seeking to become spiritual partners with our neighbors.

Diverse: As a community of Jesus Christ, we unconditionally welcome all people in the manner of our Lord and Savior.

Growing: We seek spiritual growth for children and adults through prayer, the teaching and study of Scripture, and the sharing of our faith's journey.

Adopted December 21, 2010



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Susan F. DeWyngaert
Senior Pastor / Head of Staff

Five-hundred, twenty-five thousand, six hundred minutes?
How do you measure, measure a year?
In daylights, in sunsets, in midnights, in cups of coffee?
In inches, in miles, in laughter, in strife?
Five-hundred, twenty-five thousand, six hundred minutes?
How do you measure a year in the life?
How about love?

The young actors in the Broadway musical, *Rent* ask that question. Should we measure the year 2010 by its headlines? The Chilean miners might measure the year in days spent underground in the dark belly of the earth. Folks in Nashville could measure 2010 in inches and feet of floodwaters. Our neighbors in Haiti measured the tragic year in funerals. And BP? The oil giant ought to measure 2010 in gallons of oil spilled, or miles of coastlands destroyed.

Thank God for the church. In the church we measure a year in very different ways. We determine the measure in baptisms, and in the names of new individuals and families who have become a part of this larger family of faith. We measure a year in gratitude for saints who shared this journey with us and now have graduated to the Church Triumphant.

In the church we measure a year in worship celebrations, small study and prayer groups -- the large, spectacular events such as the 9/11 Interfaith Service of Remembrance, the Family Christmas Service, Easter Sunday and in the small gatherings of people who quietly serve – teaching children in Sunday School, delivering We Care Posters, providing housing and meals for Family Promise guests, and bringing communion to shut-ins. These are just a few of the many ways we measure a year.

No matter how you chart it, the ministry of First Presbyterian Church thrived in 2010. One of the most exciting aspects of the year for me was the Through the Bible study series. In the fall of 2009 I challenged the congregation to walk with me through the entire scripture during calendar year 2010. Reading each day at home and gathering once a week for reflection, 120 of us studied in three class sections. I learned a great deal from listening to your discoveries; important friendships began, and we all drew nearer to the God revealed to us in Holy Scripture.

I measure 2010 in other accomplishments as well. The Session's reorganized council structure took hold allowing for greater and more varied leadership to emerge from the congregation. The Long Range Planning Committee undertook a year-long mission study that resulted in a carefully defined set of FPC's core values and new, more concise mission and vision statements.

The newly formed Interlink team began some very intentional and effective member care work in 2010, a shepherding program for new members and a care program called Making God's House a Home: Caring for Inactive Members. You can read more about this on Interlink's page in this report.

Good stewardship on the part of the congregation and solid financial management on the part of the Session and staff enabled us to erase an accumulated deficit and finish 2010 with a small surplus. Thanks be to God!

FPC is in a place of strength. The church's spiritual underpinning is solid. Its mission priorities are clearly defined. Its resource base is enviable. I am thankful, and frankly, proud of what FPC has become.

I write this report with the bittersweet awareness that this will be my last annual report at FPC. Beginning in April of 2011, God willing, I will become the pastor of the Woods Memorial Presbyterian Church in Severna Park, MD. Tawes and I will always remember FPC as our home, and the place where we raised our children. We will remember you as a mission-minded church with a large heart that strives to faithfully serve the Lord, Jesus giving glory to God. We will give thanks to God in all our remembrance of you.

I'll never forget the look on your faces on that Sunday more than fourteen years ago, when Stuart Reed, the chair of your Pastor Nominating Committee, and I walked onto the chancel and he introduced me as your candidate for Pastor/Head-of-Staff. It was clear that you did not expect your pastor to be a forty-year-old woman. You were gracious in your welcome. Together we have flourished for Christ's sake.

On my first Sunday in Sarasota, the *Herald Tribune* ran a large, full color, front page spread about us. The title of the article was "Beyond the Stained Glass Ceiling." It spoke of your courage and my credentials. We soon found that while some people were dubious about the idea of being led by a woman senior pastor others were attracted to the possibility. Over time the church grew.

Together we have assisted in the establishment of two new Presbyterian congregations -- the Peace Presbyterian Church in Lakewood Ranch and the Christ Presbyterian Church on Longboat Key. We moved from two worship services every Sunday to four. The New Song contemporary service and the Spanish ministry have added richness and diversity to our worship life. We have built Habitat for Humanity houses, too numerous to count, and established the Linnie Dalbeck Center in cooperation with Children First -- an Early Head Start Center for children at risk. We have begun many meaningful local mission partnerships as well as relationships that span the miles in Appalachia, Kenya, Nicaragua, on the Navajo Nation, Dominican Republic, Congo and New Orleans.

We accomplished some exciting building projects too. Some of the work was necessitated by the terrifying near collapse of the Fellowship Hall roof in 2004 but resulted in the beautifully refurbished parish hall in 2005. The palm plaza, labyrinth, accessible parking and the Stottlemeyer bell tower have added a tailored, welcoming appearance to the campus.

During my tenure at FPC, we marked the church's 100th birthday with a year-long celebration including special worship, social events and mission projects. The year of our Lord 2006 was among one of the happiest memories of my family's time with you, as was 2008, the year that both our daughters graduated -- Sarah Kate from Sarasota High School, and Rachel from Presbyterian College.

Now God is about to open a new chapter in your life and mine. As I thank God for the year just past, and for all the fourteen good years we have shared, I can see that the mighty power of God has been at work within us all along. In Christ we have been able to accomplish abundantly far more than all we could have ever asked or imagined. (Ephesians 3:20)

I am grateful for your love. Your support of this church and my ministry has enabled us to do great things together. Continue to press forward toward your vision to be a leading, faithful, witnessing, diverse, and growing community of God's people. And may God grant you abundant blessings.



Clayton A. Thomas
Associate Pastor

Gentle friends,

I am convinced our journey together is being led by the Holy Spirit. The Spirit calls us to new places, gathers us in times of trial, and centers us on things divine. We are a people committed to seek God’s will, study the Word, listen for the Spirit in community. Thus, I believe our church will continue to flourish in the days to come. I look forward to a new year of transformative and joy filled ministry together.

In 2010, several ministries took hold. A long anticipated small group ministry was organized. Facilitators were trained in the summer, and the first wave of groups began eating, praying, and studying together in one another’s homes. I look forward to expanding this ministry to the entire congregation summer 2011. Similarly, a Men’s Book Club began for a time of fellowship and discussion.

The Academy for Christian Discipleship is yielding much fruit. Our Sunday morning education hour became a time of study and growth for a wide swath of the congregation. The bar was raised for instructors and students. Please consider becoming involved in one of these new ministries for spiritual growth.

These days the faith and secular communities turn to us when there is need to speak out on issues of peace and justice. In September, FPC organized representatives from the Abrahamic faiths for a worship service of unity and peace on 9/11. For me, the gathering was a foretaste of a heavenly banquet where all gather in one house to praise God. The event has led to more interfaith conversations and activities where we seek to understand and to be understood. I believe our love for non-Christians is a faithful way to witness to the grace and mercy of Christ.

World Communion Sunday remains a highlight of our church life together. This year author Scott Sabin inspired our congregation to consider new ways to *Tend to Eden*.

For better or for worse, our church has become notorious for our stewardship videos. The *Just Dance* video “went viral,” spreading to Presbyterians across the country. For better or for worse, the Presbynation learned that Sarasota is a hotbed for liturgical dancing.

The Rev. Dr. DeWyngaert’s tenure at FPC has been remarkable. Besides the 560 sermons she has preached, Susan has spent the last 14 years working tirelessly to equip the saints, care for the sick, console the grieving, orchestrate challenging, artistic, and inspiring worship services, teach the Word, identify spiritual gifts, create new ministries, serve those in need, and nurture the faith of the young and old. Susan has shepherded this flock wisely, and I consider myself blessed to have partnered in ministry with her the last four years. To this very day, Susan is a strong servant leader who puts her trust in the one Triune God. God speed!

Birthing

I am about to do a new thing; now it springs forth, do you not perceive it?

Isaiah 43:19a

Celebrating

This is the Lord’s doing; it is marvelous in our eyes. This is the day that the Lord has made; let us rejoice and be glad in it.

Psalms 118:23-24

Sending

Now the Lord came and stood there, calling as before, “Samuel! Samuel!” And Samuel said, “Speak, for your servant is listening.”

I Samuel 3:10

What is next for our congregation? Exciting things! Certainly, the Spirit will guide us along the way and beckon us to new places. A healthy and flourishing church is one that is outward focused, seeks for ways to let their light shine, and puts their faith to work. More than ever, we must embrace that the church is a *Priesthood of All Believers*. We are all called to be servants. How is it that you will serve in the coming year?

I count my blessings when I think of you. You have honored me with a calling to shepherd this flock. Your service, generosity, and faith inspire me. My prayer is Christ will guide us in sharing the gospel in word and deed for all of our days.

Imagining

...Let your light shine before others, so that they may see your good works and give glory to your Father in heaven.” Matthew 5:16b

Thanking

“I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now.”

Philippians 1:3-5





Jack Levick Director of Music Ministries

It is with much joy and gratitude that I have had the high privilege of serving this great congregation for the past seven years.

The music ministry of First Presbyterian Church continues to amaze me. The talent of our singers, instrumentalists, and ringers of all ages is abundant! The generosity and dedication of the many volunteers who contribute so much of their time to the preparations for four worship services every weekend of the year is astonishing. It is a blessing to be surrounded by such wonderful people who share so generously of themselves as servant musicians in the sacred work of music ministry.

During worship services, we continue to lead and inspire with a wide diversity of musical forces: choirs, instrumental and vocal solos, The First Brass (the only known resident brass ensemble in a Sarasota church and possibly the entire state), our Handbell Choir, the New Song Band, timpani, piano, and organ.

For their invaluable roles as leaders and special participants within our musical family, special thanks goes to Carol Hawkinson, John Yost, Daniel Campana, Marvin Miller, Mary Webb, Phil Hohmann, Tom Andrews, Brian Bowen and Bob Kimbrough.

I am very proud and pleased at the growth of our First Choir as we continue to aspire for excellence in our offerings to God. They are true leaders of worship, and servants and messengers of a singing faith. I salute them in appreciation of their hard work and dedication. May our efforts continue to be in service to God who gives us so much potential and possibility. We live to serve!

I have had a lifelong passion for the power of music to enable us to experience the transcendental power of God in our lives. In closing, I'd like to share a quote that expresses my feelings and thoughts better than I might be able to:



There is something very wonderful in music. Words are wonderful enough; but music is even more wonderful. It speaks not to our thoughts as words do; it speaks straight to our hearts and spirits, to the very core and root of our souls. Music soothes us, stirs us up; it puts noble feelings in us; it melts us to tears, we know not how: -- it is a language by itself, just as perfect, in its way, as speech, as words; just as divine, just as blessed. . . Music has been called the speech of angels; I will go further, and call it the speech of God himself.

--CHARLES KINGSLEY



Mary Brown Scheper **Youth/Children's Coordinator**

One of the highlights for me this year was marrying Fred Scheper in April. It was a wonderful wedding with the help of the children, youth, and college folks taking part in the service of worship. Rev. Susan DeWynngaert and my father, Rev. Tom Horton, officiated. My son, Joseph, gave me away, as he said, "Gladly."



Other Highlights

- The Youth Sunday Worship Service where the youth gave voice to their faith
- The addition of a Youth Agape Wednesday Night Program
- The excellent team of Sunday school teachers
- The excellent team of dedicated youth leaders
- The Montreat Youth Conference
- The West Virginia youth mission trip
- The summer Wednesday evening Church School program for children called The Wonder Zone
- Our big and inspiring Confirmation Class of 8th graders, including an excellent Confirmation retreat
- The Nursery and Wee Circle Ministry
- The World Communion Sunday service with the children's processional
- Youth fundraisers (car washes, wreath sales, congregational lunches, bake sales) to support the youth program
- Vacation Bible School, where children learned the Bible stories and had fun sharing their faith
- Creation of a "Children's Wing" to better insure the safety of the children and to provide a sense of fellowship among them
- Creation of a designated "Wee Circle" room
- Taking part in the Presbytery-wide Youth Fall Retreat at Cedarkirk
- The graduate dinner and "roast" program
- Being a part of the planning team for New Song worship services
- Getting families involved in leading worship
- Participating with the youth in various service and mission projects such as The CROP Walk, serving meals at the Salvation Homeless shelter, working at Resurrection House, teaching the younger children's Sunday School classes, taking part in the Angel Tree project, making and serving snacks to City Kids, baking and sending cookies to the college kids, collecting for the "Souper Bowl," and working with Family Promise
- The Family Nativity Christmas Eve service with the youth skit and the Christmas pageant telling the story of Christ's birth
- Taking part in the weekly youth programs of worship, study, service, and fellowship
- The privilege each week of assisting in leading worship by speaking the Word to the children

Julio Travieso

Supply Pastor, Hispanic Ministry

Dear Brothers and Sisters,

I am paraphrasing the second verse of chapter one of Colossians:

To the saints and faithful brethren in Christ which are at First Presbyterian Church of Sarasota: Grace be unto you, and peace, from God our Father and the Lord Jesus Christ.

We are grateful to God, to the Session, staff and the whole church for the prayers and support for the Hispanic Ministry during the year 2010, the past and in the future.

I want to share with all of you what we did during the year.



Worship

The worship service continued to be the main focus in our ministry. I preach the lectionary text most of the time. The worship services are conducted in the reform tradition; they are a blended worship service with traditional and contemporary music, using piano, drums and sometimes other instruments to give a Hispanic sound.

We give thanks to Mr. Marvin Miller and Mrs. Mary Webb for their important role and dedication with the music ministry; they play not only on Sunday, but also during the week. We work together as a team through e-mail to select, review and practice the music. My opinion is if you preach a good sermon but have poor music the worship service is not as effective as it could be. They do a great job for the Hispanic Ministry. Branford Adumuah and Antonio Valenzuela play drums, and we have solos from time to time by Marvin, Julio Cesar Yañez and Marlene Ojeda. The church choir participated in our anniversary worship service and the Handbell choir played for us once.

A new communion set and baptism font were purchased. Marvin Miller made a beautiful base which was dedicated on September 19th.

Members decorated the Chapel according to the celebration, such as Palm Sunday, Easter, Thanksgiving and Christmas.

Every six months, members signed up to be liturgists and ushers, and they had training.

Spirituality

A retreat was held in the chapel for preparation for the Lenten season. The last 2 years we have had a family camp at Cedarkirk. The spiritual campfire was very touching. We provided a calendar with Bible text during the Lenten season and distributed the Upper Room Devotional Booklet in Spanish.

Nurture

Every Friday we had Bible study. The first part of the Bible study was an opportunity for spiritual growth through prayers and sharing testimonies and thanksgivings. The group studied the Jesus Parables, the Books of Acts and the Letter of James. Throughout the year, we had workshops or presentations about different subjects like The Book of Revelation. A workshop on the Worship Service in the reform tradition and new member's classes were offered. The



family camp was another good opportunity to teach the congregation. This year the theme was “A Family and A Call With Purpose About First Peter.”

Children

Every Sunday in the worship service, we had a sermon for the children. They participated in the regular Sunday school class and in special programs or worship services such as Mother’s Day, Easter, etc.

Missions

In January we made a trip to Immokalee to provide food, clothing, children’s shoes (collected during Christmas) and toys to the farm workers at Mission Peniel. This was a celebration of the Three Kings, a Hispanic tradition.

The congregation responded very well to the Angel Tree project, and 16 people attended the party on December 15th. At Christmas time the congregation collected food for a family in need, and it participated in the Presbyterian Women’s Christmas Stocking Project.

Leadership

We are very intent about an inclusive participation. Presbyterians believe in the universal priesthood. Through nurturing and participation, the members develop as leaders.

Group Activities:

The women's circle, Esther, was very active. They participated in two events of the Hispanic Council from the Synod of South Atlantic, and two women became a part of the Executive Committee of Hispanic Presbyterian of Central Florida Chapter.

The Couples Group was active for the first six months of the year.

Fellowship

Every Sunday, after the service, the worshipers enjoyed fellowship in the courtyard, as well as special events such as dinners and picnics. One of the favorites was the Love Celebration around St. Valentine’s Day.

Pastoral Care

We responded to calls when people and their families were in need and required hospital and family visitations. We also responded to questions on health and immigration. Parish Nurse Cheryl Track was very helpful to our congregation.



I appreciated the advice and support from my colleagues Rev. Susan DeWyngaert and Rev. Clay Thomas and also for the help from Nance Guth in the printing of the bulletins. My heartfelt thanks goes out to each and every one of the staff and volunteers.

Adult Education by Kay Ward

Committee members were John Cairns (Advisor), Judy Kuebbeler, Phil Kuebbeler, Janet Olshewsky, Thom Olshewsky, Linda Parks, Rev. Clay Thomas (Liaison), Jim Turner, Kay Ward (Moderator)



2010 was a very busy year. We looked at what we were to do. We were blessed with an experienced advisor. We added members. In many ways we reinvented ourselves.

We revisited our purposes and revised **our mission statement** to read:

The Adult Education Committee strives to promote personal, intellectual, social, and spiritual growth for the first Presbyterian Church Community by providing learning opportunities in the areas of Bible Study, Church History, and Christian Living.

CLASSES

Development of the Academy for Christian Discipleship

During the year, under the guidance of Advisor John Cairns, the committee developed The Academy for Christian Discipleship. The Academy concept is intended to give a structure to the class offerings that will include a faculty, a class fee, class lengths that will fit our church calendar, and publicity mailed to the entire congregation. We wanted to inspire commitment to the classes instead of a “drop in if you feel like it” attitude. We developed the shape of the program for fall and winter. Teachers were given faculty status. The schedule was coordinated to begin with the school year as is the children’s program. The program booklet for winter 2011 was mailed just after Christmas. The Academy will actually launch in January 2011. Credit must go to John Cairns for putting together the program. It was work. We will be making corrections, adding to the faculty, and keeping the class offerings in line with our mission statement.



Continuing Classes

Continuing classes were an important part of our Christian education program. They will be advertised in the Academy booklet. These basically self-governing classes remained an important part of our Christian education program. They will be advertised in the Academy booklet. The Christian Builders class continued to thrive. Pastor Susan’s course, “A Year With the Bible,” was very popular. Koinonia was present in January but was not meeting at the end of 2010.

Altered Summer Class Times

Instead of a four week Sunday morning class, summer classes were offered on Wednesday evenings, in cooperation with the Worship Committee. It was a seven week program that was tied to the previous Sunday’s sermon topic. The classes were attended by 18 to 22 people and discussion was lively. The change was considered by the committee to be a success.

The Thoughtful Christian

Adult Education provided the subscription to “The Thoughtful Christian.” This service provides materials on current Christian topics. Susan, Clay, Nance, John Cairns, and Kay Ward were active users.

Church Library

All of the library services were provided under the direction of Natalie Smith, librarian. The present location of the Library has become an unhealthy site to store reading material due to excess moisture in the air and is in the process of being moved. This is being handled by a special committee. We are looking forward to seeing our books in a more visible site that is dry and comfortable.

Nurture Council

AE was grouped with Children’s Ministry, Youth Ministry, and Spiritual Formation to form the Nurture Council.



Children’s Ministry by Sandi Soper

Children’s Ministry was again blessed with a year of fun and Christian Education for the youngest members of our congregation. Many dedicated volunteers graciously gave their time, knowledge, and energy to the children of our church through our Sunday school, Nursery / Wee Circle, Agape, Vacation Bible School, and many other activities.

The Children’s Ministry Committee continued to be responsible for the Christian Education programs for children from birth through elementary school. The members who shared a passion to develop and maintain high quality programs and activities were Barb Anderson, Mary Brown Scheper, Clare Carter, Robin John, Lisa Taylor, Daina Strong, and co-moderators Gena Smoot and Sandi Soper.

The nursery continued to provide quality child care for children up through two years of age, and Wee Circle remained available for children up to kindergarten during worship services. We were very grateful to Mary Brown Scheper for her coordination and leadership in making the nursery and Wee Circle a welcoming place for our delightful infants, toddlers and preschoolers. We sincerely appreciated the parents and other volunteers who share their time and talents in this ministry.

Parents of newborn babies continued to receive the monthly “Splash Packs” from Bev Porteous who graciously gave of her time. The “Splash Packs” contains parent newsletters, music CD’s, games, etc. for faith formation in children from birth to age 3. The newsletters helped young children grow in faith from this early age and provided fun and easy ideas for bringing faith into the everyday lives of infants and their families.

Our Sunday school teachers did an incredible job leading the learning experiences of our children from pre-school through elementary grades. The “Live BIG (Believe in GOD)” curriculum was used to teach the stories of the Bible along with providing daily applications for the children. A variety of activities helped the children to be active members of their class, remember the message, and take it into their homes.

Teachers worked together in teams (two teachers), with each class having two teams of teachers to provide instruction throughout the year. We continued to adhere to the Child Protection Policy, requiring

everyone who works with children to watch an informational video about the Presbyterian Church USA's policy. This helped to assure the safety of our children. Our wonderful teachers and other volunteers continued to keep our classes and programs safe and fun.

Valerie Schaub continued to enrich the Sunday school experience for our first through third graders, teaching the Lord's Supper for the Lord's Children Class, which prepares the children for communion. Valerie did an amazing job communicating the meaning of the breaking of the bread and drinking of the cup for our children.

This year our Vacation Bible School schedule was changed to daytime. It was a wonderful experience for the children and all who participated. Many worked to organize, decorate, lead the arts and crafts, and share Bible stories and other activities. Our sincere thanks go out to Robin John and Mary Brown who helped coordinate the week's activities along with many VBS volunteers who made this such a positive experience.

The mid-week educational program, Agape, was restructured, and continued with the smaller numbers in the classes and activities.

After Maureen Dubee retired, Clare Carter became the new FPC Preschool Director. Clare has provided the leadership needed to maintain the highest standards, and, along with the support and hard work of the awesome FPC Preschool teachers, she has enhanced the learning experiences of our delightful children. We appreciated all that they did to continue to provide this program at First Presbyterian Church. The Preschool Butterfly Ball fundraiser remained a very successful and fun annual event.

Lastly, we continued to be blessed with the ongoing support, guidance and gracious assistance of our Children & Youth Coordinator, Mary Brown Scheper. We were grateful for her amazing energy and Christian leadership.



Youth Ministry **by Kim Whitford**

What an amazing year this has been for our youth! The goal of the youth program is to reach out to all youth wherever they are in their faith journey and help them grow, and this year has provided an abundant time for sharing gifts, growing in faith, and experiencing fellowship with the church family. One of the highlights of the year was witnessing the design of t-shirts made by both the senior and middle school groups to illustrate their faith journeys. The senior group created a tree to represent their faith journey while the middle school group designed a road by which they travel to describe theirs. Much thought and heart was put into these. These shirts were a great representation of who our youth are and how far they

have come. We are so thankful for and proud of these talented young people who surprise us each day with their growing gifts.

The youth and their leaders are thankful for such a supportive congregation and for their youth coordinator, Mary Brown Scheper, who provides vibrant and exciting activities that leave memories the youth will have with them forever. Mary's gifts and hard work have helped this program to grow into a beautiful tradition of events that all youth look forward to each year. We are thankful to her for her spiritual gifts and for her dedication to this ministry. We would also like to thank the many dedicated youth leaders and Sunday school teachers who have provided strong leadership: Joey and Thyra Schwab, Kim Schwartzkopf, Kim Whitford, Bob Forbes, Mark and Tonya Johnson, Zach Martin, Karen Eastmoore, Susan Morrison, Michelle Messick, Ed Clissold, Denise Kopel, Jerry Blanton, Claire Van Nostrand, Mike Swick, Susan DeWyngaert, Ray Hord, Rhonda Hawkins, Sharon Oxley, Nikki Garraus, Scott McLeod, Victor Garraus, and Meredith Taylor. Here are the highlights of the past year's activities that they helped provide:

First of all, there were **Opportunities to Grow in Faith**. On **Wednesday Nights**, the youth met for Bible Study and Fellowship. The curriculum of this weekly get-together was centered on "Youth in the 21st C." Situations such as these were explored: God is knocking; what do you do? The door is open. Someone is hurting in the hallway, do you just pass by or has God opened a door for you to help, and how do you walk through?



The Confirmation Class of 8th graders this past year once again reminded us of our growing Christian family and how proud and thankful we are for this special time in preparing them to understand the Presbyterian faith and how God calls us and provides gifts we are to share with the world.

There were two youth retreats. The **Montreat Youth Conference** was the most anticipated. It was an enlightening and faith-changing event for the Senior High Youth that gave them a time to bond by having worship and fellowship with one another. It was a chance to meet new friends and see old friends in faith. The **Cedarkirk Youth Fall Retreat** was led by Mary Brown Scheper and Denise Kopel. This was a fun filled time with canoeing, rock climbing, zip lining (with written permission from parents), sing-alongs in the pavilion, and campfires with smores. There was also a trust walk experience for the middle school group and a labyrinth walk and prayerful time for the senior high group.

Fundraising Activities included a car wash, the selling of Christmas wreaths (Thank you Denise and Mike Kopel for the generous donation of wreaths), a Soup and Sandwich lunch (Thank you Kim Schwartzkopf and youth), and a bake sale. Your generous donations helped fund several life changing retreats.

Service Projects included the annual "Souper Bowl" Project in February (to help raise funds and awareness of people in need), baking and send cookies to our college students, Vacation Bible School (Time was spent nurturing and guiding at HERO Headquarters.), and West Virginia Senior High Youth Mission Trip (This involved building roofs and lending hands.)

Bonding Activities consisted of the weekly Sunday night programs and the Annual Grad Roast and Dinner. The roast is special to our youth and allows us to be reminded of their many talents as well as the experiences they witnessed together through the years. The skits that are performed were very funny.



Worship and Music by Nance Guth and Jinny Miller



Our mission is to glorify God through worship that is welcoming and relevant faithful to the Biblical witness to God in Jesus Christ inspiring as well as inclusive vibrant, engaging, reformed and always reforming a gift to our community.

Worship at First Presbyterian Church did, indeed, fulfill our committee's mission statement which was created in 2010. With excellent pastoral and lay leadership, each Sunday, our congregation glorified God in our four worship services: two traditional, a contemporary (New Song), and a Spanish service. Beautiful music, in a variety of forms, enhanced each service; ushers and greeters provided a warm welcome to worshippers; and liturgy and preaching inspired our congregation to be more faithful disciples of Jesus Christ.

In 2010 gratitude was expressed to Art Trachsel and Phyllis DuBois as they "retired" after many years as coordinators of our ushers and greeters. Pat Feeney, Susan Grundy, Phil Hohmann and Sharon Herrli graciously began as the new coordinators in the fall. Our thanks go to them and all the teams of ushers and greeters who serve so faithfully.

Our Chancel, Children's and Bell Choirs, New Song Band, First Brass and Spanish service musicians under the direction of Jack Levick, Carol Hawkinson, John Yost, Daniel Campana, Ted Eastmoore, Mary Webb and Marvin Miller praised God through voice and instruments each Sunday. We are truly blessed to have such fine musical leadership.

Our pastors, Susan, Clay and Julio, were often assisted in worship by our Parish Associates (retired clergy who worship with us) and lay elders and members of the congregation. Together, they brought a richness and variety to our worship for which we are grateful.

This year, for the first time, we combined our two traditional services during the summer months, finding it to be a refreshing and positive change. On September 11, our church hosted the entire religious community of Sarasota in an inter-faith service that overflowed the Sanctuary and was simulcast to a filled Fellowship Hall. On World Communion Sunday, all of our services worshipped together with the children leading the way as they interpreted the creation story in a never-to-be-forgotten fashion. Youth Sunday, the outdoor New Song service in our labyrinth on Palm Sunday, the flower cross on Easter, and the three Christmas Eve services were also highlights of the year.

In an attempt to enhance our First Presbyterian hospitality, the Worship and Music Committee initiated a new program called "Worship Scouts." A group of regular worshippers began to intentionally be on the lookout for those who were either worship guests or had been absent from worship for a period of time. In conjunction with other Session committees, we made a distinct effort to reach out to newcomers and those who were missing from worship. Thanks, Scouts!

Communion was served each month at all four services and on Maundy Thursday and Christmas Eve. We offer special thanks to Dana Campbell who led the faithful bunch of members who prepared the

elements and to the Elders and Deacons who served those in worship as well as the homebound. A beautiful new set of pottery chalices was used in the Sanctuary for the first time on World Communion Sunday, and another new set was purchased for the Spanish services.

We celebrated and gave special thanks to Nance Guth who completed her term as co-moderator of the Worship and Music Committee this year and to committee members Barbara Andrews, Brian Bowen, Jean Fulton, Judith Hart, Ike and Lorena Linhares, and Sue Nurczyk and staff advisors Susan DeWyngaert and Jack Levick.



Board of Deacons by John Herkli

The Board of Deacons is a group of church members elected by the congregation to minister to those who are in need, sick, and those in distress within and beyond our community of faith. Vance Bauer, George Buermann, Rebecca Clissold, Jim Cook, Irene Dulaney, John Herkli, Jami Kellogg, Phil Kleinschmidt, Michelle Messick, Marvin Miller, Wendy Miller, Sharon Oxley,

Cynthia Widman, and Barbara Woods were your Deacons for 2010. The Deacons gathered on the third Thursday of each month at 5:30 p.m. in the Church Parlor.

The Deacons continued their efforts to transform their gatherings from a business format meeting to a spiritual gathering. We changed the way we interacted with each other and individuals in need. Our gatherings started with fellowship time and concluded with passing the Peace of Christ.

Deacon Ministry continued its many ongoing services:

- Bereavement – Deacons coordinated with Church Administration to provide assistance for funeral/memorial services and comfort for grieving family members and friends.
- Visitations maintained a vital connection between the church/congregation and people who were homebound, resided in an adult living facility, or were in need of a visit. It is impossible to measure the positive impact a visitation has on the visitors and the people they visit.
- Home Communion, an important part of worship and one's spiritual connection to God, was provided to those people that are unable to attend church services.
- Transportation involved a coordinated network of drivers who scheduled rides to people who would be unable to attend church services or church activities.
- Sanctuary flowers were often paid for by church members in honor or memory of loved ones. Flowers are in the Sanctuary every Sunday, including Easter Lilies for Easter and Poinsettias for the Christmas season. After the service the flowers were delivered to people in need as part of the visitation program.
- “We Care” posters, unique hand painted posters, were prepared for church members, families and friends who were either hospitalized, at home, or in a rehabilitation facility recovering from an illness. The posters are signed by the congregation with their well-wishes and delivered.
- Welcome Hospitality – The portable “welcome center” was used to enhance the welcome experience for first time and repeat visitors to our church. Visitors were provided information about the church and given a delicious loaf of homemade bread.
- Care & Repair helped people who needed house cleaning, minor home repairs, and other short term tasks.
- Cradle Gifts involved the visitation and delivery of suitable spiritual children's books to families with newborns.
- Correspondence – Anniversary, birthday cards, and other cards of concern were sent.



Inspirational Connections About the Joy of Being a Deacon

- *There are so many opportunities in life to help others with their needs and/or problems. It can be done as a Hospice volunteer, hospital volunteer, Resurrection House worker, community programs, or working through the Church as a Deacon. I have done various projects to help friends and family when they needed help or uplifting from difficult times.*

My work as a Deacon at First Presbyterian Church in Sarasota has been very rewarding. I have had many positive experiences. People that are home bound are able to get out and come to Church because I found them a ride from a neighboring Church member. They may not be able to get away at all, but would love to have a visitation and communion from a Deacon of the Church. That is very uplifting. Especially, for people that are in a stressful and trying time in their life. I often help with a memorial service for a family that has lost a loved one. There are always various needs that can be fulfilled by our group. I have a satisfied feeling when I help others in need. This changes your whole attitude toward life and improves your ability to cope with the problems you may encounter. I know that if I ever need some help, there will be plenty of people that come to my side and ask, "What can I do for you?"

- *Creating the floral arrangements for the Sanctuary has been both challenging and rewarding and a savings to the Church. Knowing that these arrangements have participated in our community of faith and are then given to people in need, fills me with happiness and fills the recipient with hope and knowledge their church family cares about them.*

For a second year, a 6 foot cross covered with greenery was provided for the Easter Sunday Services. Each person attending the services came together as a community of faith to add the flower they were given to the cross. The cross was transformed into a floral masterpiece, acknowledging Christ's sacrifice for us.

- *The mobile Hospitality Booth has been a great success. It is a treat to share our love and excitement for our Church with visitors. At the end of our conversation, the visitor is given a loaf of homemade bread. If you have not been a welcomer in the Hospital Booth, you are missing an opportunity to tell a visitor your church story. There is no better way to show your commitment to our Church than telling and sharing your excitement about our Church to a visitor (a soon to be member).*
- *The internal spiritual light that burns brightly within us provides the creative inspiration for the We Care Posters. We are thankful for the insight we gain about the individual that will be receiving the poster and being able to incorporate these insights into the poster. We thoroughly enjoyed taking posters to members of our church. It is a joy to meet new people and reaffirm friendships with members when they are sick or have had a baby.*
- *Sharing the communion elements with those individual who are sick or unable to attend the regular church service is truly a spiritual fulfilling event. Engaging prayerfully with this person helps mitigate their concerns, fears, and possible loneliness and brings comfort and hope. It's great to be a Deacon.*
- *Bereaving families trust the Deacons when they are the most vulnerable with personal grief and pain. It is an honor and privilege to comfort these family members. Bonding with the families and sharing their sorrow, in their time of need, is a service of compassion.*

Health and Wholeness Ministry **by Ellen Forbes, RN and Cheryl Track, RN**

The Health and Wholeness Ministry's mission is to provide the church and community with education that focuses on health promotion and wellness as well as spiritual care and support in time of illness and grief.



Karen Eastmoore, Dick Fernstrum, Jennifer Hall, Jo Keep, Jinny Miller, and Ron Miller comprised the Health and Wholeness ministry team. They supported the parish nurses Ellen Forbes and Cheryl Track.

The volunteer parish nurses served as integrators of faith and health, liaisons, health advocates, counselors and educators, coordinators of support groups and volunteers of the team.

Programs Presented or Hosted by the Ministry

1/10 & 2/10, *Life Skills Classes*, 1/10, "*Eden Alternative Pilot*", a caregiver workshop, 4/10, *Five Wishes/Ethical Wills*, 4/10, PW luncheon, "*Normal Aging and Dementia*", 11/10, *Tools For Making Qualified Health and Financial Decisions*, 12/10, *Longest Night Service*

- The Ministry hosted the Visiting Nurses Association who provided drive-up flu and pneumonia shots. 34 flu shots and 3 pneumonia shots were given.
- Blood pressures were taken the first Sunday of each month between services. 85 were taken for 2010, several requiring physician or nurse follow up.
- Weekly staff meetings, monthly pastoral meetings at Doctors Hospital, and monthly parish nurse meetings were attended. Monthly articles were written for *Cross Connections* as well as correlating information on the Health and Wholeness bulletin board to promote congregational and community awareness.
- 221 phone calls were made which were initial contacts and follow up calls. 32 referrals were made to resources in the community such as Elder Help Line, Caregiver Resource Center, Wellness Community, SMH Memory Clinic, Women's Resource Center, Senior Friendship, Veterans Administration, Tidewell, physician referral lines, home care agencies, skilled nursing homes, and assisted living facilities.
- 11 homes, 19 skilled nursing and assisted living facilities, 4 rehabilitation facilities, 1 hospice house were visited. 13 visits were made to the hospital and accompanied 4 parishioners to doctor's appointments. 2 funerals were attended.



Fellowship Report by Wendy Miller



The FPC family enjoyed several fellowship events during 2010. Approximately 100 kayakers participated in four outings. The trips through the mangrove trails, cruising the beautiful waters of Sarasota Bay and gathering for lunches afterwards all proved to be loads of fun and were a great way to get to know our church members.

60 people attended two outings for dinner at El Greco followed by theater at Booker High School/Sarasota Performing Arts Center to see the Broadway musical "Sideshow" and "Cinderella". Member Maggie Courter gave an excellent performance in both shows.

The Fellowship Team sponsored the Crop Walk again in 2010. The walk began at the St Armands Circle, crossed over "The Bridge" to Bayfront Park, and returned to the Circle. The course was tough through pouring rain, flooded streets and gusty wind. That did not dampen the spirit of the walkers who knew their efforts were for a good cause.

In March we collected some "treasures" for the Annual Yard Sale. The Fellowship Hall was full of goodies and gadgets that were sold to raise money for local charities. This year, just under \$3,000.00 was raised.

The Christmas season was highlighted when the youth and several members got together and went Caroling at Bahia Oaks and the Pines. It is always hard to tell who this blesses more, the carolers or the residents of the homes. Following the singing and visiting, there was a supper at church to help extend the evening with good food, good company and conversations.

Hispanic Ministry by Dave Campbell

*To provide to the Hispanic community worship, spiritual growth, fellowship, education,
and service opportunities as a part of First Presbyterian Church of Sarasota.....*

This new mission statement captures the essence of the many and varied activities of the Hispanic ministry in the last year. Most of them were initiated and overseen under the capable leadership of Pastor Julio Travieso.

In late January, the group started a new cycle: teaching church history and Presbyterianism in the Lay Leader school. Goals for 2010, including more stewardship education, were put in place. February saw the ever popular Valentine's Day dinner with some of the proceeds going toward scholarships for Family Camp at Cedarkirk in August. Pastor Travieso, his wife, Dr. Iris Gonzalez, and Pastor Clay Thomas attended a national Hispanic event in San Antonio which was rewarding for all. In April, nearly 200 people celebrated (can you believe it!) the ninth anniversary of the Hispanic ministry at FPC.

Members of the newly formed Presbyterian Hispanic women's group attended a synod retreat in Vero Beach.

Soccer being the main sport in Central and South American countries caused many of our members to watch every game "with little effect on attendance." This is a testimonial to the impact of the worship service. (Wonder what happens on Super Bowl Sunday?)

The second six months of the year emphasized the role of "liturgist" as the group had training in worship in the reformed tradition.

A highlight of the year for both the Hispanics and the Anglos was the joint World Communion Sunday service in October. The oneness in Christ and the church was very evident.

November saw the women's gathering in Tampa. Thanksgiving and Christmas were celebrated with dinners and parties that socially united the very active members of this group.



Stewardship efforts, budget considerations, and "Visions for the Future" occupied the minds of all as they celebrated the advent of the new year.

Interlink by Annette Sherman

The mission of the newly formed Interlink Committee is to ensure that all of our members are fully accepted and included in our family of faith. We want all who come to experience our church as a genuine place to belong. Interlink's emphasis this year focused on both new and inactive members.

New Member Initiatives

Interlink established the First Presbyterian Shepherds Program, wherein members of our church family watch over those who have recently joined and help them become assimilated into the life of the church family. 34 members served as Shepherds. They encouraged new members to participate with them in a variety of worship, study, service and fellowship activities. They assisted new members in developing a circle of friends, joining a group or class and finding meaningful ways to serve others.



Two surveys designed by Judith Hart were conducted: the first for new members and the second for Shepherds. The purpose was to evaluate the Shepherds Program and to find out how new members perceived their experience at FPC. The results were extremely positive and yielded several excellent suggestions by both groups. Similar surveys will be conducted semi-annually.

To help the congregation to recognize and welcome new members, we created two photographic displays on movable corkboards. Photographs were taken by Nance Guth, retouched and printed by Enoch Sherman, and displayed on the corkboards in the Narthex and outside the entrance to Fellowship Hall for several months. Each new member was interviewed, and their biographies and photographs were published in *Cross Connections* to introduce them to the church family. An Interlink representative attended the monthly Newcomer Luncheons to welcome and get to know potential new members.

In May, Interlink hosted the first annual New Member Celebration Party at the home of Rebecca and Shawn Icely. The event included all 2009 and 2010 new members along with their Shepherds, and proved to be an excellent way to bring people together.

Inactive Member Initiatives

Interlink began the work of establishing a program to contact and visit inactive members and to communicate with those who have relocated out of the area. Recognizing that training is of utmost importance in this work, Dr. Kenneth Haugk's book, *Reopening the Back Door: Answers to Questions about Ministering to Inactive Members* was read and discussed. The aim is to train as many members of our congregation as possible to look for those members who are currently less involved, letting them know they are valued and missed, reconnecting with them and drawing them into community. To that end, we put in many hours of planning for a training retreat based on Dr. Haugk's course, *Caring for Inactive Members: How to Make God's House a Home*. The retreat will be held at Siesta Key Chapel on January 28-29, 2011.



Interlink's goal is to create ties that bind us together. We, as a family of faith, can do that by entering into caring relationships with new members, including those who are different from ourselves. We want to let them know they are recognized, valued, and appreciated for their individual gifts, and that they are missed when they are absent.

Your 2010 Interlink Team members were Merle and George Chorba, Judith Hart, Rebecca Icely, Pamela Lamb, Cotsie and Bob Osborne, Marcia Schaper, Emmy Schmidt, Enoch Sherman, and Annette Sherman, Moderator. We are grateful for the enthusiastic and inspiring staff support of Pastor Susan DeWyngaert.

Long Range Planning by Howard Emery and Carol Papa

The Long Range Planning Committee was newly formed this year and was assigned the task to envision God's future for First Presbyterian Church by developing a strategic plan and guiding the Session in the implementation of this plan.

In the first year of this exciting process, the committee spent much time praying, studying materials, analyzing our strengths and weaknesses, and listening to the Elders, Deacons and members of the congregation.

Revising the church's mission and vision statements and identifying core values were important steps in the long range planning process as they set the stage for the development of goals for our future and the implementation of strategies to achieve these goals. The new statements approved at the December Session meeting are as follows:

Mission: We believe we are called to faithfully serve the Lord Jesus Christ, giving glory to God.

Vision: We desire to be a leading, faithful, witnessing, diverse, and growing community of God's people.

Core Values

- Leading: We have an ongoing tradition of leadership in our community. We are committed

- to meeting the ever-changing spiritual and physical needs of our community.
- Faithful: Our life together centers on vibrant worship and praise as we glorify God. We are a dynamic community of faith – reformed and always reforming. We strive to be faithful managers of the gifts that God has provided for us.
 - Witnessing: Through compassionate service and working for justice, we share the hope we have in Jesus Christ seeking to become spiritual partners with our neighbors.
 - Diverse: As a community of Jesus Christ, we unconditionally welcome all people in the manner of our Lord and Savior.
 - Growing: We seek spiritual growth for children and adults through prayer, the teaching and study of Scripture, and the sharing of our faith’s journey.

The committee began the next step of developing and prioritizing the goals that will shape the strategic plan. We wish to thank the 2010 Long Range Committee members: William (Bill) Arbuckle, Scott Carter, Dwight Ferguson, Robin John, Adam Martin, and Ardis Rea.

Presbyterian Women **by Susan Beach-Carter**

Every woman in the church is a member of the Presbyterian Women of the Church.

Our women met the months of January through May and September through December. The first Tuesday of each month, we enjoyed a Gathering beginning at 11:30 for punch and then a luncheon hosted by one of our eight circles. After lunch we had various programs and also a business meeting.



In February, the 20th Annual Peace River Presbyterian Women’s Gathering was held at Covenant Presbyterian Church with representation from each PW group in the Presbytery. Fellowship, parade of banners, worship, a business meeting, and lunch were all part of the agenda. Rev. Jessica McMillan was the speaker.

On the 2nd Tuesday of each month, the Circle Bible Moderators met for Bible study. All women were invited to come together to review the lesson of the month in the Horizon Study Book. The studies for 2010, led by Ardis Rea, were the book of Joshua and the book of Revelation.

Our circles, one of which is a circle for Hispanic speaking women, met at various days, times and places during the 3rd week of the month to study and discuss the monthly Bible lesson.

Our women were invited to and attended a Lenten Retreat, a Spring Retreat and a Fall Workshop.

Besides the gift of the time and talents the PW has given to First Presbyterian Church throughout the year. The women disbursed \$5,833.92 through special and regular offerings to support many Presbyterian and other humanitarian endeavors.



**Preschool
Clare Carter,
Preschool Director**

The staff of First Presbyterian Preschool believes that young children learn best through purposeful play facilitated by highly intentional teaching practices. Young children are able to develop their abilities when they are immersed in a warm and loving atmosphere. With the support of the Children's Ministry Committee, the Church staff and the Preschool Board, the Preschool continued to provide an enriching and developmentally appropriate program in a Christian setting.

Long time preschool director Maureen Dubee retired after many years of dedicated service. In honor of Maureen's service, the board has renamed its scholarship fund "The Maureen Dubee Scholarship Fund."

I was hired to fill the director's position. I am hoping that my experience, the love I have for our church and my passion for supporting children and families will be a positive and welcome addition to the Preschool.

One of the problems that plagues child care centers and preschools is staff turnover. First Presbyterian Preschool does not have this problem. In fact, Nancy Pagano and Christine Gantert have been teaching here for over twenty-five years! The Preschool honored their devoted work during our Thanksgiving program. The Preschool staff is an amazing and dedicated group of women. They strive to be on the cutting edge of early childhood education. They have accumulated over 500 hours of in-service and continuing education hours this year!

The Preschool was recognized and accredited by the National Accreditation Commission (NAC) in the Spring and was proud to announce a five star rating from The Early Learning Coalition of Sarasota County!

The relationship between children, families and staff continued to be an integral part of the Preschool. We felt fortunate to have so many parents, grandparents and other family members volunteer their time, treasure and talents for the good of the Preschool. Volunteers set up our bikes and volunteered in the classrooms on a daily basis. Family members chaperoned field trips, planned teacher appreciation lunches and collected and organized Campbell's Labels for Education. Parents also shared their occupations and their family heritage with the children. The major event that all families worked on was the annual Butterfly Ball.

The 2010 school year offered many educational, informative and fun activities. In February, Miss Kate from the Humane Society brought Molly the therapy dog. Molly and Miss Kate showed us how to safely interact with our pets. Our annual Butterfly Ball was held in March. The weather was beautiful and all enjoyed a wonderful evening of food, crafts and games and entertainment. We partnered with Mothers Helping Mothers in the spring and again in the fall and held two very successful clothing and toy drives for needy families in our community. We collected canned goods for the All Faith's Food Bank. The Child Protection Center visited us and provided information regarding personal safety to both our children and their parents in the month of May. The highlight of our Thanksgiving program was a special

video that was produced by Pastor Clay Thomas. It showed our children at play and reflecting on the people and things they are thankful for. The most exciting addition to our activities has been a monthly assembly and sing-along with Pastor Clay. He is now our resident "Rock Star!"

Our Small Beginnings classes were a huge success. They offered developmentally appropriate play for toddlers combined with parent education. The parents who attended seem thrilled every week to have a place to discuss their parenting ups and downs, make friends and develop a support group. An added bonus was that the parents enrolled in these classes signed their children up for the preschool!

The preschool is blessed to have served young children and families since 1947. Please keep our wonderful staff, families and children in your prayers.

Spiritual Formation Ministry **by Janet Olszewsky**

In spite of changes in membership, the Holy Spirit blessed us with a productive year. Elder Maryann Bowman resigned for health reasons, and Joan Keep withdrew to care for her husband, leaving Pat Feeney, Ellen Forbes, Sharon Herli, Emmy Schmidt, and Mary Webb to continue the work of this ministry. Janet Olszewsky was asked to mentor during this transition year. Bill Lewis joined the group in September.



We offered *So Many Ways to Pray, a Lenten Retreat*, in February. The day of study and exploration was comprised of eight sessions: discernment, communal prayer, journaling, intercession, walking the labyrinth, prayer shawl ministry, lectio divina, and meditation. The presenters were Marti Clapp, Joan Keep, Bob and Ellen Forbes, Jinny and Ron Miller, and Edith Phillips. Using large and small gathering formats, the 50 participants had opportunity to focus on the many ways in which we commune with God and God with us. Responses to the event's evaluation were positive and encouraging.

During the summer months, two prayer groups met weekly to pray for our church and a sense of direction for the Spiritual Formation Ministry. At the end of the covenanted time, one group decided to continue meeting for prayer on Wednesday afternoons. Membership is open.

In September, a pilot program of Covenant Dinner Groups was launched. With one couple designated as the primary facilitator for each of the six groups, leadership was shared among the participants. Participants made a nine-month commitment to meet monthly, eat a simple meal together, experience some material on the spiritual life (Most groups are using Nooma DVD's.), discuss the material, and pray for one another. There were continuous glowing reports of how enriching the groups were. As a follow-up, a four-month group will work with potential future facilitators with a goal of increasing the number and opportunities for these groups beginning September, 2011.

On the first Sunday of Advent, we offered an Advent Wreath Workshop to all families and friends at First Presbyterian Church to promote intergenerational fellowship and reinforce the spirituality of the season. Over 40 families assembled Advent wreaths. An activity for the younger children was provided, and

pecially created Advent Worship material was distributed to the children. Advent Worship material entitled "Messiah: Come and Behold Him" was made available at all four worship services. We hope that the workshop and distribution of worship materials will continue in 2011.

The First ConNEXTions Team **by Ron Miller**

Welcome to a new committee of Session, a new team, a new emphasis in the life of First Presbyterian Church, Sarasota – The First ConNEXTions Team (FCT)!



The team, initially called the Inviting-Welcoming Team, began its work in April. The plan was to first address the welcoming of worship guests in a most hospitable manner. The second emphasis of the team was to move on to the inviting of residents of the Sarasota community to become part of this welcoming, exciting, dynamic, worshipping and mission-minded congregation. The development of the team evolved to include representatives of each of First Church's four worship hours.

At the June meeting the team solidified its name: **The First ConNEXTions Team**.

The name of the team is significant:

- There is something **beyond** the first connection with FPC.
- The team's task is overseeing a **connection** with worship guests to help them understand what comes **next** in relation to the FPC family and their faith journey.
- First Presbyterian Church is a **connectional church** in many ways.

Newcomer Lunches had been occurring in the life of the congregation prior to 2010. They continued almost on a monthly basis throughout the year under the direction of the FCT with major support of the pastors and their assistant. Fifty four new members, including eleven from the Confirmation-Commissioning Class, were received throughout the year.

The team studied and reflected on The Acts 16 Team's 2010 Biblical Hospitality Report, *Beyond the First Visit* by Gary McIntosh, and other pertinent resources, giving them direction for future action. At the September Session meeting, the team was officially welcomed by that governing body, and in November the team finalized its vision and mission statements, the latter of which follows: *Our mission is to affirm, embrace and communicate healthy relationships in Christ through the First ConNEXTions Team, welcoming all to be part of the First Presbyterian Church Family.*



The 2010 First ConNEXTions Team included Yajaira & Branford Adumuah, Scott Carter, Marti Clapp, John Fisher, Vicki & Buck Fry, Ginny Haydon, Alex Huck, Leif Jacobsen, Bob Kirkpatrick, Beth Knopik, Marvin Miller, Diana O'Neill, Naomi Pearson and Parish Associate Ron Miller

Involvement Ministries



Community Service by Jean Fulton

A “Thank You” goes to the members of the Community Service Committee for their dedication and commitment: Brian Bowen, Jim Cook, Linda Hollen, Sharon Oxley and our staff liaison, Pastor Clay Thomas.

The congregation and youth of FPC contributed many, many volunteer hours to Caritas, Resurrection House, City Kids (summer lunch program), Angel Tree (Christmas party for children that have a parent in prison), Family Promise (providing shelter, meals and comprehensive support services to homeless families), All Faiths Food Bank, Crop Walk (raising funds to relieve hunger), “3C a Meal” program, the Blood Drive, Salvation Army, Habitat for Humanity and First Things First. Their time and treasures were most welcome as the demands on these programs greatly increased.

Of special note this year was the wonderful Angel Tree Party. There were 46 kids, representing 21 guest families who were wrapped into the giving hearts of FPC. It was especially exciting that so many families from FPC also attended. Together, there were over 120 people at the dinner and party. The bar was raised considerably on serving the guests, both spiritually and with food. Gifts were distributed from the Sanctuary, which was a great way to have a spiritual moment while introducing them more to FPC in hopes they might come again. There are additional plans to improve the program for next year.

Continuing with the holiday spirit, members of FPC raised \$1,967.65 for the Salvation Army as bell ringers.

Peace & Justice by Michelle Young

The Peace & Justice Committee (“P&J”) began the year by reflecting on its past achievements, discussing future goals and re-writing the mission statement to reflect its objectives in the most succinct manner. The following revised mission statement was approved by Session: *Based on our faith and the teachings of Jesus Christ, we will increase awareness and provide opportunities for action for our community relating to creation care, economic justice, social justice, and peace initiatives.*

This committee, along with the support of the staff and congregation, carried out its mission on a grand scale with a limited budget. From the committee's formation, fair trade initiatives have been a focus due to the social and economic justice issues that stem from unfair wages. In order to keep this subject "top of mind" with the congregation, a fair trade booth was needed to better display and sell Equal Exchange products that range from coffee, tea, and hot chocolate to almonds, dried cranberries, and candy bars. Thanks to the skilled hands of Marvin Miller and the passion of Carolyn Simmons, P&J sold \$2,536.50 in fair trade items between the opening of the booth on October 3 through the end of December. Products were not sold for a profit but to raise awareness.

Another social justice organization which has been supported by First Presbyterian Church of Sarasota and P&J is the Coalition of Immokalee Workers ("CIW"). P&J members visited the newly created Modern Slavery Museum when it toured Sarasota and in April marched alongside farm workers from Tampa to Lakeland as part of the Farm Worker Freedom March. The march, which ended at the Publix headquarters in Lakeland, Florida, was organized by the CIW to bring awareness to the fact that Publix would not sign the Fair Food Agreement or the Code of Conduct, which provides farm workers with safe working conditions.



In the fall of 2009, members of First Presbyterian Church, including those from P&J, traveled to Israel and Palestine on a peacemaking mission. This incredible journey was of great interest to the congregation. In early 2010, a luncheon was organized so the mission group could share their stories in both words and pictures. Following this event, the "Harvesting Peace" series was developed and led by the missionaries allowing small groups to further explore the history, the current state, and potential resolutions of the Israel-Palestine conflict as seen from all view points.

Furthering the mission of promoting peace initiatives, First Presbyterian Church proudly hosted an interfaith service on September 11, 2010. In between Rosh Hashanah and Iftars, people of faith around the country mobilized to stand in solidarity with Muslims in the midst of an ongoing campaign of intimidation and hate. It was an amazing night as our Sanctuary overflowed and latecomers had to watch the service simulcast in the Fellowship Hall. Worshipers lit one another's candles as they committed themselves to work for more peaceful tomorrows. Best of all, at the close of the service, the Sanctuary erupted into jubilant singing and dancing. Muslims, Jews, and Christians danced together to a song of peace in Sarasota.



Following that inspiring event, the World Communion Celebration was held in October 2010. This weekend of education, fellowship and worship was the culmination of months of P&J's planning with the Worship and World Service Committees. The theme of World Communion was based on *Tending to Eden*, a book focused on creation care, and preparation included the formation of 4-5 book groups. The weekend included a Friday evening celebration, Saturday workshops and a triumphant combined World Communion Sunday service (The peacemaking offering taken

during this service was presented to the CIW in honor of Fair Trade month.) followed by a "locavore luncheon" and the keynote address by Scott Sabin, author of *Tending to Eden* and executive director of Plant With Purpose. (Scott also happens to be the son of FPC members – lucky us!). Plant With Purpose is a Christian, non-profit organization that helps farmers grow sustainable plants in place of soil-destroying traditional crops. These farmers are halting deforestation, starting reforestation and improving their incomes at the same time.

The events of the weekend were so well received that the P&J Committee has planned to include follow-up events throughout 2011 including preparations for a community garden on the First Presbyterian campus.

P&J concluded 2010 with a book club focused on inter-faith peace and understanding. The group, moderated by Associate Pastor Clay Thomas, read *The Faith Club*. This memoir was the result of the desire of an American Muslim of Palestinian descent to write a children's book with fellow mothers of the Jewish and Christian faiths in the wake of 9-11. In their first meeting, however, the women realized they would have to address their differences first, and "The Faith Club" became a safe place to discuss their differences while reinforcing the common heritage shared by all three faiths.

Committee members were Bob Barr, Bob Forbes, Ann Fowler, Tonya Johnson, Bill Lewis, Jean Luker, Rachel Martin, Carolyn Simmons (co-moderator), Natalie Smith, Clay Thomas (staff liaison), Cord Van Nostrand and Michelle Young (co-moderator).

World Service by Rachel Martin

The mission of the Community and World Service Committees is to inspire and encourage our congregation to become informed of the needs, involved in service for Christ, and witness to God's love in our community and around the world through prayer, financial support and personal participation in mission endeavors and partnerships.

In 2010, the World Service Committee teamed up with the Peace and Justice Committee and the Worship Committee for World Communion Weekend October 2-3. The exciting weekend consisted of hands on Saturday workshops, then a combined worship service on Sunday featuring the creation story punctuated by a procession of children of all ages then a communion celebration that united all as a whole body of Christ. A locavore lunch (prepared with locally grown foods) and keynote address by Scott Sabin, author of *Tending to Eden: Environmental Stewardship for God's People*. The weekend was filled with a variety of opportunities to dig deeper into the topic of environmental stewardship.

We continued our mission partnership with Chinle AZ, sending three people to work with the Navajo Presbyterian Church in June. We also continued to work with RHINO; the 7th mission team went to New Orleans in November. We sent financial support to our brothers and sisters in Kenya, so that building of the Ruku church could continue. We also continued to support the Just Be program in Nicaragua, through CEPAD.

The Thoughtful Giving program, now in its second year, successfully helped members contribute financial support during the holiday season to all of our mission partners, locally and internationally.

The dedication from First Presbyterian to continue to support missions throughout the world is what Jesus has called each of us to do. By providing service to others, we become God's hands reaching out.



Administration and Finance
by Ric Saba and Branford
Adumuah

The purpose of the Finance Committee is to inform the Congregation and provide the Session with recommendations that ensure the fiscal integrity and strength of the First Presbyterian Church, Sarasota

The Administration & Finance Committee is pleased to report that the First Presbyterian Church, Sarasota is in a solid financial position as a result of your generous support and an excellent job by our staff in managing the church budget. Three key things caused our financial position to strengthen during this tough economy.

- 1) Through strategic cost cutting measures and your generous support the Church operating expenses were \$80,890 less than the revenues received in calendar 2010.
- 2) Through calendar 2009 we had deficits carried forward of approximately \$59,874. That cumulative deficit has been completely erased in calendar 2010 and after a principal pay down on our mortgage we enter calendar 2011 with a surplus of approximately \$3,000.
- 3) With Pastor Susan’s leadership we approached the Budget Process with a new concept called “Zero Based Budgeting” which requires review of all expenses and a prioritization of goals to be funded. It is a new approach and we are still learning but for calendar 2011 we achieved a Balanced Budget with no special requests to the congregation and no unusual measures such as staff furloughs. There were some additional reductions of the expenses by several ministries, including the Personnel Committee which allowed us to achieve the Balanced Budget.

Operating costs and budgeting were controlled, monitored and administered extremely well by Rachel Martin (Operations), Lisa Garcia (Finance), and Larry Schaper (Treasurer). The reporting of financial information was timely and accurate by this excellent team. Treasurer, Larry Schaper, should be thanked by all of us for his hours of service and invaluable leadership. The staff should be congratulated on their financial reporting and dissemination of information to senior staff and elders. There were no critical issues that were brought before the committee in 2010.

The Finance Committee advised Session regarding all financial matters of the church. This included oversight of the general operating accounts, capital and preschool budgets, stewardship of endowments, restricted and designated funds and balance sheet responsibilities. The Finance Committee met on the second Tuesday of the month at 4:00 p.m. in room 203. If you are interested in serving on this committee or wish to observe, please join us.

Finance also assisted Session committee moderators with budget preparation, developed consolidated annual General Operating Account budget for Session approval; procured and updated flood, wind, casualty, liability and workers compensation insurance; and ensured that financial audits were conducted. Calendar year 2010 results are summarized on the first page of the Financial Statements section.

We wish to thank the Finance Committee members Dick Baum, Howard Emery, Larry Guth, George Manser, Bob Osborne and Larry Schaper for their support, commitment and advice in dealing with the challenges and opportunities that confront us each year.

We approach a new era in the life of First Presbyterian Church with no deficit carry forwards, a Balanced Budget, all of the designated and restricted accounts in order, and no draws on our credit line. We still have an outstanding mortgage payable incurred to finance the Capital Improvements constructed in 2006 in the approximate amount of \$593,894. Overall, First Presbyterian Church of Sarasota is on a solid financial basis. Your generous support continues to be vital during this transition into a new era. Thank you!

Personnel by John G. Parks

The committee fulfills a crucial service to the church: the recruitment, support, and assessment of all church staff. In 2009, the committee began a process of assessing staff performance in terms of needs and mission. As a result, job descriptions for some staff members were reworked.

In 2010, the process of evaluation and assessment continued. This process will lead to some significant changes in staff assignments in 2011. The goal always is to provide the highest quality of staff at all times.

Members of the committee for 2010 were Pastor Susan DeWyngaert, Elaine Barnett, Jim Barnett, Adam Martin, Tonya Johnson, Joseph T. Schwab, and co-moderators Bobbie Dean and, beginning in 2011, John Parks.



Property and Grounds by Cord Van Nostrand



The First Presbyterian Church Campus is historic and beautiful. This committee oversaw the entire campus from the Sanctuary and classrooms, to the landscaping and underground rain water vault. Over the course of the year, countless hands maintained, repaired, planned and renewed this large facility.

Like other FPC committees, our members, and our community, we felt the effects of our current economic situation. We were especially careful to prioritize our projects and how we used the available funds for the campus. We are proud to have ended the year under budget. The item that stands out the most is the significant reduction in electricity use. This was not the work of a single committee, but due to every member and visitor being aware and making a conscious effort to conserve. This was not just a monetary saving, but the responsible thing to do as good stewards of the earth.

The Property Committee teamed up with the Finance Committee to reduce the church's vulnerability to hurricane damage. Roll down shutters were installed on each of the large stained-glass windows in the Sanctuary. Also, a wind resistant fabric was made to protect the Sanctuary front doors.

Rachel Martin attended the Payne Park Task Force meetings run by the City of Sarasota in order to incorporate First Presbyterian Church's long term goals into the park design and the community.

Room 221 had a movable partition. A permanent wall was built to split the room into two large classrooms, creating more usable space. This enabled the rearranging of the children's classrooms into sequential order beginning with preschool and continuing to middle school to create a Children's Wing. The senior high youth still met in the Loft. This was a very exciting and forward-looking change for our church. Stop by and visit; the teachers and students furnished their rooms making them warm, wonderful and welcoming.

Some of the maintenance and repair projects completed during 2010 were as follows: A new sound board was installed in the Sanctuary. The water pipes were re-plumbed in the wing behind the chancel. The flower beds around the Thornton Utz cross sculpture were replanted with native plants. The air conditioning system was repaired many times, and the chiller continued to meet our challenging demands.

In addition to these projects, the church was blessed with a gift from Bob Johnson to replace the roof of the Sanctuary. This roof had multiple leaks and was in desperate need of repair. The roof was completely replaced and new tiles to match the Fellowship Hall roof were installed. The Sanctuary roof now has a 50 year tile warranty and a 30 year leak warranty.

The Property Committee developed a new purpose statement:

The purpose of the Property Committee is to monitor, maintain, plan and enhance the condition and use of the Church's physical plant and facilities so that the Mission and Ministries of the Church can be fulfilled.

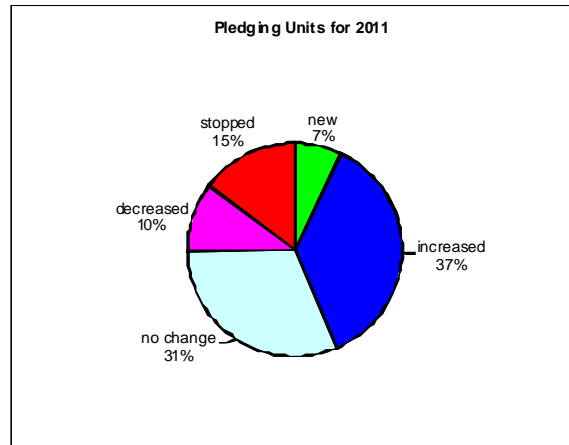
A special thanks goes to those who served as members of the Property Committee this year: Co-Moderators/Elders Bruce Maxian and Cord Van Nostrand; coordinating members Dana Campbell, Jim Dean, Rich Dulaney, Larry Guth and Shawn Icely; and, staff members Rachel Martin and Kevin Ronan.

Our committee was proud and honored to serve First Presbyterian Church during 2010, and we hope that our work will benefit our church as well as our surrounding community for 2011 and years to come. "Thank you" volunteers who helped on our projects, and "thank you" members of First Presbyterian Church for your pledges and donations which made it possible for us to maintain this beautiful and historic facility.

Stewardship Committee by James Taylor

“Great Expectations” was what the Stewardship Committee had for our congregation during 2010, and we were not disappointed. As you can see, more than a third of our congregation increased their pledge of financial support to First Church from the previous year. This is extremely encouraging considering our country is just beginning to climb out of a severe recession, and many families are still hurting. Our team – Leif Jacobsen, Rev. George Chorba, Donald Stahl, Pastor Susan DeWyngaert and I – put a great deal of effort into changing our approach to encouraging stewardship. We considered the implications of the “generational theory” as we drafted letters to our congregation and followed through with a phone-a-thon in advance of commitment Sunday. We believe these efforts improved the response.

Of course the pie chart also illustrates that a quarter of our congregation either decreased their pledges – likely for personal financial reasons – or failed to pledge altogether. In 2011, the Stewardship Committee will be following up with these folks to find out if they have moved, if they have desperate needs the church can help with, or other circumstances. The committee believes that everyone has something to give and that our church community is strong largely because its members give both of their time and their financial resources.



During 2010 the Stewardship Committee also began laying the groundwork for implementing a more comprehensive plan for fostering faithful stewardship including a seasonal or quarterly approach rather than an intense focus solely on a year-end pledge drive. Watch for fruits of this labor to begin ripening in the coming months.

As each one has received a gift, use it to serve one another as good stewards of God's varied grace. 1 Peter 4:10

Membership

2009 Active Membership 1,154

Gains in Membership	
Profession & Reaffirmation	32
Profession and Baptism	2
Transfer of Membership	20
Affiliate Members	<u>0</u>

Total Membership Gains 54

Membership Losses	
Deaths	29
Transfer of Membership	10
Removed from Active Roll	<u>0</u>

Total Membership Losses 39

Active Membership as of 12/31/10 1,169

Children Baptized	2
Adults Baptized	2
Member Funerals	14
Non-Member Funerals	2
Member Weddings	3
Non-Member Weddings	7

Average Worship Attendance	
8:30 Traditional	66
9:00 Contemporary	94
9:30 Spanish	30
11:00 Traditional	246

Christmas Eve Attendance	756
Easter Sunday Attendance	899
9-11 Service of Remembrance	976

New Members

Catherine Adams
 Steven A. Brelsford
 Mary Cady
 Roger Cady
 Tiffany Campbell
 Stephen Cole
 Sarah Cottrez
 Vincent Cottrez
 Ann Fowler
 Madison Garraus

Rolando Garcci
 Stephen Gifford-Bell
 Susan B. Grundy
 Elizabeth Guerrero
 Roger Guerrero
 Emily Harding
 Kathleen M.J. Harmon
 Charles Hastings
 Elizabeth D. Hastings
 Suzanne Head
 Jen Hutchens
 John Hutchens
 David Johnston
 Karen M. Johnston
 Jack Kennette
 Phyllis Kennette
 Gayle Kloss
 Leanna Knopik
 Tricia Lewis
 William H. Lewis
 Bryan Loyless
 Adam M. Martin
 Pricilla Martin
 Jake Martin
 Catherine McHugh
 Al McFadyen, Jr.
 Daniel Morris
 Tony Morris
 Alexandria Morrison
 Janet Olszewsky
 Thomas Olszewsky
 Diana O'Neill
 Heather O'Neill
 Patrick O'Neill
 Ann Opdycke
 Don Opdycke
 Bettie Parry
 Michelle Rencher
 Jeff Rencher
 Meaghan Schatzman
 Philip Schmidt
 Travis Taaffe
 Shanon Margaret Weedman
 Thomas J. Wishart

Births

William Michael Duggan 4-7-10
Wellspring Olson Thomas 9-8-10

In Memoriam (Members)

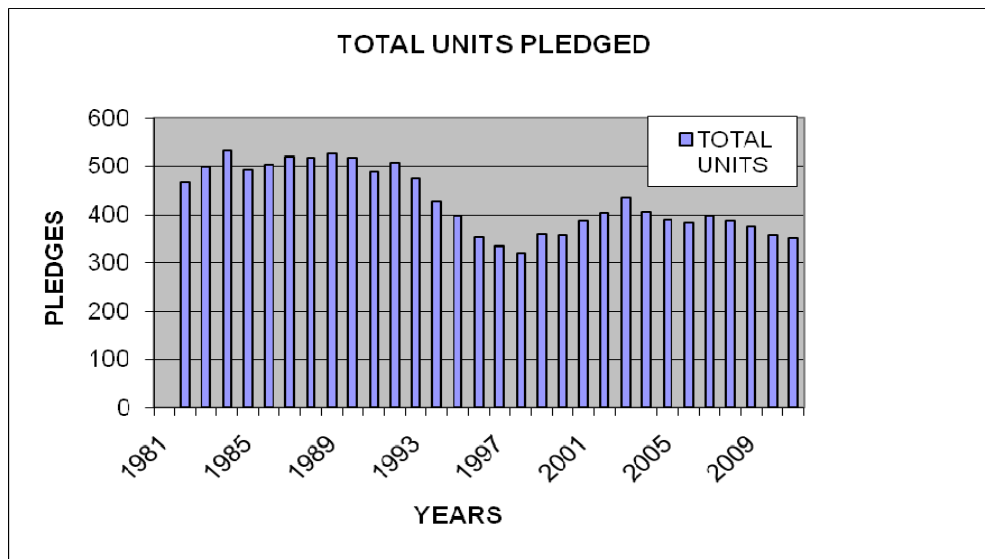
Zelda Bertha Bice
Dana Marie Brew-Chiarell
Merle Louise B. Egan
Elena B. Ekeblad
Clement (Clem) Feiler
Jack B. Fisher, Sr.
Florence L. Fleming
Dee Ackerly Gall
Julie Harmon
Wilma Hidalgo
Tom Hughes
Earl G. Jacobson
Pliny Keep
Paul Lambert, Jr.
Stephen Claude LeBlanc
Joyce Constance Lockhart
Arlene Virginia Maisel
Victor (Vic) McPherson
Evelyn O'Neill
Earleen D. Proctor
Katherine Sellner
Esther S. Sills
Stanley Smitten
Robert Snyder
Eugene Spangler, Sr.
Marjory Campbell Van Nort
Alma C. Waters
Warren Weber
Philip (Flip) Webb

In Memoriam (Affiliates and Friends)

Sylvia Barrass
Patricia Bopp
Areldean Copeland
George Devine
Shirley Hudson
Samuel Holder
Jeannette Smith
Robert Stevens, Jr.
Joe Tonda
Marlys Varner

FINANCIAL STATEMENTS

YEAR	TOTAL UNITS PLEGGED	ENVELOPES ISSUED	PLEGGED AMOUNT	RECEIVED AMOUNT	PERCENT RECEIVED	AVERAGE PLEGGE
1981	468	563	222,300	214,339	96.42	475
1982	499	516	232,680	223,551	96.08	466.29
1983	533	568	273,060	248,740	91.09	512.31
1984	493	568	294,054	276,411	94	596.46
1985	503	544	326,273	311,958	95.61	638.65
1986	519	558	361,491	330,037	91.29	696.51
1987	518	544	356,208	358,168	98.87	687.66
1988	527	574	378,835	363,942	96.07	718.85
1989	518	505	470,000	444,686	94.61	907.34
1990	489	579	470,971	467,358	99.23	963.13
1991	507	532	509,930	478,400	93.81	1,005.78
1992	476	512	483,075	467,829	96.84	1,014.86
1993	427	464	485,269	456,083	93.98	1,136.46
1994	397	472	487,861	450,762	92.4	1,228.87
1995	354	430	420,404	384,747	91.52	1,187.59
1996	334	349	470,030	424,617	90.34	1,407.28
1997	320	366	473,330	428,913	90.62	1,479.16
1998	361	391	551,730	586,873	106.36	1,528.34
1999	358	450	644,000	637,427	98.97	1,798.88
2000	387	495	667,380	664,616	99.58	1,724.50
2001	404	500	741,201	715,376	96.52	1,834.00
2002	436	525	871,395	765,085	87.8	1,998.61
2003	406	545	833,370	785,071	94.2	2,052.64
2004	390	550	866,776	797,954	92.06	2,222.50
2005	383	558	890,000	883,867	94.3	2,318.55
2006	399	503	928,362	899,842	95.33	2,218.00
2007	387	534	983,412	928,245	94.3	2,541.12
2008	375	525	987,393	934,504	94.6	2,633.05
2009	357	552	955,216	892,405	93.5	2,675.67
2010	352	460	924,376	922,592	99.8	2,626.07



PRESBYTERIAN WOMEN
ANNUAL FINANCIAL REPORT
DECEMBER 31, 2010

GENERAL FUND BALANCE - January 1, 2010		\$2,562.42
GENERAL FUND RECEIPTS		
Gathering Offerings	\$ 300.85	
Pledges	2,538.10	
Luncheons	2,047.00	
Study Books	504.00	
Designated Contributions	3,986.30	\$ 9,376.25
TOTAL FUNDS AVAILABLE		\$11,938.67
GENERAL FUNDS DISBURSEMENTS		
Worldwide Mission - Peace River Presbytery	\$3,911.92	
General Assembly, Synod, Presbytery	\$ 256.50	
Birthday Offering	1,443.64	
Thank Offering	1,210.50	
Least Coin	239.28	
Honorary Life Membership	95.00	
P.C.U.S.A. Mosquito Nets (Mother's Day Cards)	667.00	
Designated Benevolences	\$1,922.00	
All Faiths Food Bank	\$ 125.00	
Beth-El Farm Workers Mission	150.00	
Brothers & Sisters	100.00	
Center for Religious Tolerance - Program	50.00	
Chinle Trinity Presbyterian Church	50.00	
Columbia Seminary Friendship Circle	150.00	
Doctors on Call for Service	250.00	
Duvall Presbyterian Home	250.00	
Family Promise	50.00	
Good Samaritan Fund	30.00	
Presbyterian Historical Society	10.00	
PW Seminary Scholarship Fund	100.00	
Resurrection House	130.00	
Salvation Army	52.00	
S.U.R.E.	50.00	
Thornwell Home	275.00	
Van Nort Memorial Gift	100.00	
TOTAL MISSION GIVING	\$5,833.92	
TOTAL OPERATING EXPENSES	\$4,124.30	
Luncheons	\$ 2,456.00	
Study Books	581.85	
Miscellaneous	1,086.45	
TOTAL FUND DISBURSEMENTS		(\$ 9,958.22)
GENERAL FUND BALANCE - December 31, 2010		\$ 1,980.45

Betty B. Fee, Treasurer

**PRESCHOOL
FINANCIAL REPORT FOR 2010**

	YTD Actual (2010)
REVENUES	
407600 - Tuition	209,887.55
407601 - Small Beginnings	6,063.00
407625 - Fund Raising.& Misc.Inc.	23,705.32
Total REVENUES	239,655.87
EXPENSES	
590001 - Pre-school Direct. Salary	32,799.92
590002 - Teacher Salaries	94,386.73
590003 - Lunch Bunch Wages	13,680.75
590004 - Cleaning/Custodial Serv.	10,926.05
590005 - Summer Camp	3,012.75
590006 - *Substitutes	2,134.68
590007 - Admin. Assist Salary	12,033.09
590010 - Small Beginnings	3,705.42
590011 - Payroll Tax Expense	12,100.14
590013 - Pension\Insur.Allowance	46,546.87
590019 - Continuing Education	1,142.65
590023 - Training, Seminars, Etc.	2,593.85
590132 - Food Service	659.14
590139 - Consumable Supplies	3,014.15
590207 - Equipment	1,344.09
590219 - Repair/Service	724.94
590303 - Off.Supp/Copy/Postage Exp	1,380.90
590304 - Advertising - promotional	152.50
590701 - Fund Raising Expense	553.53
590711 - Fee Refunds	321.00
590712 - Licenses\Fees	1,291.75
Total EXPENSES	244,504.90
Transferred to Retained Earnings	(4,849.03)

ENDOWMENTS AND OTHER INVESTMENTS

BALANCE JANUARY 1, 2010 - ENDOWMENT FUND		741,255.19
Receipts	24,465.70	
Interest and Dividend Income	83,412.29	
Due to General Fund	9,782.95	
Total RECEIPTS		858,916.13
Disbursements		
Spanish Ministry	5,504.00	
Community Service	11,308.65	
Worship Supplies	339.16	
Scholarships	1,700.00	
Herron Scholarship	1,000.00	
Total DISBURSEMENTS		19,851.81
Total Endowment Funds December 31, 2010		839,064.32
BALANCE JANUARY 1, 2010 - OTHER INVESTMENTS		77,392.87
Receipts	25,600.00	
Total RECEIPTS		102,992.87
Disbursements		
Sanctuary Roof	43,391.30	
Website	2,100.00	
Hurricane Shutters	20,564.00	
Total DISBURSEMENTS		66,055.30
Total Other Investments December 31, 2010		36,937.57
Total ENDOWMENT AND OTHER INVESTMENTS ST/LT		876,001.89

The Endowment Fund is managed by the Presbyterian Foundation's New Covenant Fund.
The other investments short term (ST)/long term (LT) are in the following financial institutions:
SunTrust and Merrill Lynch

The Ownership of the assets is segregated as follows:

ENDOWMENT		
Benevolence Fund	119,621.33	
Cathryn Herron Scholarship Fund	27,107.16	
Coulter/Hoepfer II - Music	28,225.69	
Cowden/ Hoepfer I - College	25,784.21	
Helen Anderson Hungry Children	92,431.73	
Hirsh Fund Principal (Undesignated)	146,272.31	
Murphy PW	216,456.20	
Permanent Fund	100,794.67	
Property Capital Fund	65,422.55	
Pulliam Fund	7,165.52	
Due to General Fund	9782.95	
Total ENDOWMENT		839,064.32
OTHER INVESTMENTS ST/LT		
New Roof Sanctuary	9,108.70	
Vision:Roof Repairs	8,237.12	
Wackerle	6,000.00	
Van Nort, Marge	1,091.75	
Harmon, K	10,000.00	
Sellner	2,500.00	
Total OTHER INVESTMENTS ST/LT		36,937.57
Total ENDOWMENT AND OTHER INVESTMENTS ST/LT		876,001.89

SUMMARY OF RESTRICTED ACCOUNTS

DESIGNATED FUNDS:MISC.

100th Anniversary Expense	Infant Care Center Maintenance	
Brass/Vocal Scholarships	Linnie Dalbeck Foundation Grant	
Cedarkirk Family Retreat	M.S.S.S.-Thornwell Proj.	
Christian Builders	Memorial Garden Desig.Fd.	
Contemporary Worship Service	Misc. Exchanges	
Eagle Scout Project/Patio Maint.	Organ/Piano Fund (+Visns)	
Fellowship Events	Special Choir Music Fund	
Handbell Fund	Special Nativity Project	
Health Ministry	W.O.W. Scholarship Fund	
Hispanic Worship & Ministry	Youth Trips	
Total DESIGNATED FUNDS:MISC.		142,065.28

DESIGNATED BENEVOLENCES

Angel Tree	Peace & Justice	
Caritas	Thoughtful Giving	
Family Promise	World Miss.Desig.:Dominican Rep.	
Food Pantry	World Mission Designated-General	
Good Samaritan	World Miss.Desig.:Kenya	
Habitat for Humanity	World Miss.Desig.:Nicaragua	
Total DESIGNATED MISSIONS		28,938.72

MEMORIALS

Feiler Memorial	Mouncey Memorial Fund	
J. Fisher Memorial	O'Neill Memorial	
Johnson, Carolyn Memorial Fund	P. Stottlemyer Memorial	
Keep Memorial	Snyder Memorial	
McPherson Memorial	Van Nort Memorial	
Memorial Fund General	Waters Memorial Fund	
Total MEMORIALS		9,814.41

JOYFUL NOISE BLDG. FD.

Closing Costs/Bank Fees		
Non-Pledge Income		
SunTrust Principal Payments		
Total JOYFUL NOISE BLDG. FD.		172.00

PRE-SCHOOL

Preschool Retained Earnings		
Preschool Scholarship Fnd		
Maureen Dubee Scholarship Fund		
Total PRE-SCHOOL		33,023.05

Analysis of Income & Expenses

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
REVENUES				
GENERAL FUND				
GENERAL OFFERINGS				
401001 - Pledge Offerings	901,000.00	916,102.35	15,102.35	933,400.00
401003 - 2010 Pymts Rec'd. in 2011	0.00	6,490.00	6,490.00	5,000.00
401005 - Pledge Shrinkage 5%	(45,050.00)	0.00	45,050.00	(37,300.00)
Total GENERAL OFFERINGS	855,950.00	922,592.35	66,642.35	901,100.00
NON-PLEDGE OFFERINGS				
402101 - Non-Pledge Offerings	110,000.00	88,201.94	(21,798.06)	88,000.00
402102 - Loose Offering	11,000.00	12,104.66	1,104.66	12,000.00
Total NON-PLEDGE OFFERINGS	121,000.00	100,306.60	(20,693.40)	100,000.00
FACILITY USE REIMBURSEMNT				
403210 - Facility Use:All Other	9,000.00	9,596.00	596.00	9,250.00
Total FACILITY USE REIMBURSEMNT	9,000.00	9,596.00	596.00	9,250.00
ALL OTHER RECEIPTS				
404309 - All Other Receipts	21,000.00	20,782.87	(217.13)	19,900.00
405044 - Special Gifts	300.00	1,475.00	1,175.00	1,400.00
420123 - Fellowship Income	1,500.00	2,145.00	645.00	2,000.00
420124 - Events Committee	3,000.00	2,942.56	(57.44)	2,100.00
475027 - Furlough Receipts	0.00	17,602.96	17,602.96	0.00
475028 - Spanish Ministries Income	5,000.00	5,638.83	638.83	5,600.00
475029 - *Peace River Pres:Hispanic Min.	15,025.00	15,608.21	583.21	13,000.00
475033 - Music Program - New Horizons	15,000.00	4,895.00	(10,105.00)	5,000.00
475034 - Peace & Justice	1,350.00	1,523.25	173.25	0.00
Total ALL OTHER RECEIPTS	62,175.00	72,613.68	10,438.68	49,000.00
Total GENERAL FUND	1,048,125.00	1,105,108.63	56,983.63	1,059,350.00
DESIGNATED RECEIPTS				
CHILDREN'S & AGAPE MINISTRY				
404303 - Agape Program	6,500.00	2,877.50	(3,622.50)	0.00
405025 - Children Ministry Income	0.00	5.00	5.00	0.00
405055 - Vacation Bible School	1,500.00	2,665.00	1,165.00	1,500.00
Total CHILDREN'S & AGAPE MINISTRY	8,000.00	5,547.50	(2,452.50)	1,500.00
MIDDLE SCHOOL MINISTRIES				
405031 - M.S.-Meals	300.00	122.50	(177.50)	300.00
Total MIDDLE SCHOOL MINISTRIES	300.00	122.50	(177.50)	300.00
SENIOR HIGH MINISTRIES				
405038 - Senior High-Meals	300.00	115.75	(184.25)	300.00
405051 - Senior High-Montreat	6,000.00	3,081.01	(2,918.99)	6,000.00
Total SENIOR HIGH MINISTRIES	6,300.00	3,196.76	(3,103.24)	6,300.00
SCHOLARSHIPS:S.H. & COLL.				
405054 - Scholarships-Other	6,000.00	3,808.00	(2,192.00)	5,000.00
Total SCHOLARSHIPS:S.H. & COLL.	6,000.00	3,808.00	(2,192.00)	5,000.00

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
WORSHIP MINISTRY				
405043 - Tape Ministry/Devotionals	50.00	48.15	(1.85)	50.00
Total WORSHIP MINISTRY	50.00	48.15	(1.85)	50.00
SPIRITUAL FORMATION MINISTRY				
405122 - *Spiritual Form.:Misc.Rec.	0.00	329.00	329.00	0.00
Total SPIRITUAL FORMATION MINISTRY	0.00	329.00	329.00	0.00
OFFICE ADMINISTRATION				
405082 - Office Supplies	0.00	64.55	64.55	0.00
Total OFFICE ADMINISTRATION	0.00	64.55	64.55	0.00
PROPERTY & GROUNDS				
405085 - Property & Grounds Misc. Income	0.00	222.12	222.12	0.00
Total PROPERTY & GROUNDS	0.00	222.12	222.12	0.00
RENTAL INCOME				
450203 - P & G:2036 Oak St. Income	1,200.00	1,171.57	(28.43)	850.00
Total RENTAL INCOME	1,200.00	1,171.57	(28.43)	850.00
Total DESIGNATED RECEIPTS	21,850.00	14,510.15	(7,339.85)	14,000.00
Total REVENUES	1,069,975.00	1,119,618.78	49,643.78	1,073,350.00
EXPENSES				
WORLD SERVICE				
500503 - Mission	2,125.00	1,765.00	360.00	400.00
500504 - Mission FPC Programs -Nicaragua	3,400.00	3,400.00	0.00	4,126.00
500506 - Mission FPC Programs - Kenya	3,400.00	3,400.00	0.00	4,646.00
500507 - Mission FPC Programs - Dominican	1,700.00	0.00	1,700.00	4,528.00
500509 - Missionaries	1,020.00	1,050.00	(30.00)	900.00
500510 - Mission Education	1,255.00	1,655.53	(400.53)	1,450.00
500511 - RHINO	1,700.00	1,700.00	0.00	1,400.00
Total WORLD SERVICE	14,600.00	12,970.53	1,629.47	17,450.00
PER CAPITA & UNIFIED				
500501 - Presbyterian-Per Capita	19,600.00	19,600.00	0.00	21,748.16
500502 - Presbyterian Unified	23,150.00	23,150.00	0.00	21,001.84
Total PER CAPITA & UNIFIED	42,750.00	42,750.00	0.00	42,750.00
PEACE & JUSTICE				
500508 - Peace & Justice	1,350.00	1,523.25	(173.25)	2,000.00
Total PEACE & JUSTICE	1,350.00	1,523.25	(173.25)	2,000.00
COMMUNITY SERVICE				
505519 - S.U.R.E. Program	1,000.00	50.00	950.00	0.00
505520 - City Kids	900.00	802.54	97.46	900.00
505521 - Caritas Food Pantry	2,700.00	3,055.06	(355.06)	2,000.00
505522 - All Faiths Food Bank	670.00	670.00	0.00	0.00
505523 - Resurrection House	2,525.00	3,177.00	(652.00)	2,475.00
505525 - Angel Tree	0.00	0.00	0.00	300.00
505528 - Caritas Vouchers Subsidy	7,595.00	7,595.00	0.00	8,685.00

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
COMMUNITY SERVICE - cont.				
505530 - Family Promise	840.00	516.51	323.49	1,240.00
505531 - Community Mobile - Meals on Wheels	840.00	840.00	0.00	0.00
505532 - First Things First	200.00	0.00	200.00	0.00
Total COMMUNITY SERVICE	17,270.00	16,706.11	563.89	15,600.00
CHILDREN'S & YOUTH MINISTRY				
CHILDREN'S MINISTRY				
510004 - Child.-Vacation Bible Sch	1,600.00	2,693.33	(1,093.33)	
510023 - Child.-Training/Seminars	150.00	236.41	(86.41)	
510026 - Child.-Nursery Supplies	800.00	889.97	(89.97)	
510121 - Child.-Education Supplies	2,690.00	2,786.80	(96.80)	
510122 - Child.-Nursry Sitter/Wee Circle	2,400.00	3,328.52	(928.52)	
510125 - Child.-Nursery Coordinatr	3,570.60	630.65	2,939.95	
510210 - Child.-Nursery Fica	456.75	302.93	153.82	
Total CHILDREN'S MINISTRY	11,667.35	10,868.61	798.74	
MIDDLE SCHOOL EDUCATION				
512023 - M.S.-Training/Seminars	100.00	113.59	(13.59)	
512121 - M.S.-Education Supplies	0.00	934.52	(934.52)	
512401 - M.S.-Camps & Conferences	100.00	0.00	100.00	
512403 - Middle School-Meals	250.00	337.29	(87.29)	
512409 - Middle Schl.-Confirmation	500.00	315.37	184.63	
Total MIDDLE SCHOOL EDUCATION	950.00	1,700.77	(750.77)	
SENIOR HIGH EDUCATION (5C4)				
514023 - S.H.-Training/Seminars	100.00	113.58	(13.58)	
514121 - S.H.-Education Supplies	0.00	1,029.07	(1,029.07)	
514403 - Senior High-Meals	250.00	283.49	(33.49)	
514405 - Senior High-Montreat	11,500.00	10,550.43	949.57	
514409 - Senior High-Graduation	300.00	231.99	68.01	
Total SENIOR HIGH EDUCATION (5C4)	12,150.00	12,208.56	(58.56)	
AGAPE PROGRAM				
516121 - Agape Education Supplies	200.00	16.96	183.04	
516403 - Agape Meals	6,500.00	3,364.46	3,135.54	
Total AGAPE PROGRAM	6,700.00	3,381.42	3,318.58	
SCHOLARSHIPS:S.H./COLLEGE				
519001 - Yth.Adm.-Salary	47,919.00	47,919.84	(0.84)	
519011 - Yth.Adm. & Kitchen Adm.-Fica Taxes	4,152.81	3,757.59	395.22	
519013 - Yth.Adm.-Pens./Hlth./Disability	15,409.80	15,094.32	315.48	
519021 - Yth.Adm.-Reimbursed Exp.	600.00	138.72	461.28	
519023 - Yth.Adm.-Continuing Educ.	1,000.00	1,142.02	(142.02)	
519546 - Yth Adm.-Scholarships	6,000.00	3,808.00	2,192.00	
550004 - Kitchen Coordinator	3,800.00	750.00	3,050.00	
Total SCHOLARSHIPS:S.H./COLLEGE	78,881.61	72,610.49	6,271.12	
Total CHILDREN'S & YOUTH MINISTRY	110,348.96	100,769.85	9,579.11	102,540.00

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
WORSHIP				
WORSHIP SERVICES				
520120 - Worship Resources	700.00	477.78	222.22	785.00
520121 - Worship Supplies	1,800.00	2,513.59	(713.59)	1,100.00
520124 - Pulpit Supply	1,000.00	450.00	550.00	450.00
Total WORSHIP SERVICES	3,500.00	3,441.37	58.63	2,335.00
MUSIC SERVICES				
522001 - Music Director-Salary	66,327.88	66,327.84	0.04	55,273.04
522002 - Handbell Director	2,754.60	3,856.44	(1,101.84)	2,754.60
522004 - Organist-Salary	22,647.64	21,437.76	1,209.88	22,647.64
522008 - New Song Music Dir.	15,450.00	8,625.00	6,825.00	15,450.00
522011 - Music-Fica Taxes	8,199.28	7,576.99	622.29	7,353.59
522013 - Pens. Health/Disability	21,365.76	20,893.32	472.44	17,411.02
522021 - Music-Continuing Educ.	500.00	532.00	(32.00)	1,500.00
522121 - Music & Supplies	0.00	1,404.68	(1,404.68)	1,325.00
522232 - Musical Repair/Mainten.	1,800.00	2,046.00	(246.00)	1,800.00
522234 - Special Instrumentalists	2,000.00	860.00	1,140.00	500.00
522235 - Professional Fees/Mbrshps	300.00	67.00	233.00	150.00
522236 - Choir Appreciation	50.00	0.00	50.00	0.00
Total MUSIC SERVICES	141,395.16	133,627.03	7,768.13	126,164.89
Total WORSHIP	144,895.16	137,068.40	7,826.76	128,499.89
FELLOWSHIP MINISTRY				
530121 - Fellowship Meals/Supplies	5,100.00	6,889.22	(1,789.22)	5,100.00
Total FELLOWSHIP MINISTRY	5,100.00	6,889.22	(1,789.22)	5,100.00
OFFICE ADMINISTRATION				
540001 - Off.Adm.-Fin.Mgr/Bkcp-Sal	35,020.00	35,020.08	(0.08)	35,020.00
540002 - Off.Adm.-Asst.to Pastors	18,000.00	18,000.00	0.00	18,000.00
540004 - Off.Adm.-Admin.Assistant	0.00	0.00	0.00	35,020.00
540006 - Off.Admin-Operations Manager	35,020.00	35,020.08	(0.08)	0.00
540011 - Off.Adm.-Fica Taxes	7,535.08	6,804.13	730.95	6,735.06
540013 - Off.Adm.-Pens/Hlth/Disab.	31,026.93	30,766.02	260.91	30,927.80
540021 - Off.Adm.-Reimbursed Exp.	100.00	0.00	100.00	100.00
540101 - Off.Adm.-Office Supplies	2,500.00	2,262.46	237.54	2,200.00
540102 - Off.Adm.-Comp.Forms/Supp	300.00	752.70	(452.70)	700.00
540103 - Off.Adm.-Comp.Software	500.00	628.30	(128.30)	300.00
540104 - Off.Adm.-Bulletin Prepntd	200.00	0.00	200.00	100.00
540105 - Off.Adm.-Outside Printing	500.00	1,070.86	(570.86)	700.00
540106 - Off.Adm.-Prntr/Copier Sup	5,000.00	5,081.93	(81.93)	4,800.00
540107 - Off.Adm.-Offering Envelop	900.00	961.89	(61.89)	1,000.00
540108 - Copier Offset	(2,000.00)	(2,819.86)	819.86	(2,600.00)
540201 - Off.Adm.-Comp.Equip./Hdwr	3,000.00	2,130.49	869.51	3,500.00
540202 - Off.Adm.-ACS Comp.Soft.Supp.	3,300.00	3,234.00	66.00	3,300.00

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
OFFICE ADMINISTRATION - cont.				
540203 - Off.Adm.-Comp.Rep./Main.	5,000.00	3,550.00	1,450.00	3,800.00
540204 - Off.Adm.-Off.Equip.Purch.	200.00	57.62	142.38	200.00
540205 - Off.Adm.-Computer Contract	6,000.00	5,928.00	72.00	6,000.00
540206 - Off.Adm.-Equip.Rep/Main.	350.00	680.12	(330.12)	650.00
540300 - Off.Adm.-Cell Phone Expense	3,200.00	5,248.86	(2,048.86)	5,200.00
540301 - Off.Adm.-Telephone-Local	5,200.00	5,434.09	(234.09)	5,700.00
540303 - Off.Adm.-Postage Meter	4,000.00	3,521.86	478.14	3,500.00
540304 - Off.Adm.-Bulk Mailings	2,000.00	1,500.00	500.00	1,800.00
540305 - Off.Adm.-Off. Stamps-Gen.	250.00	167.50	82.50	250.00
540306 - Postage Offset	(500.00)	(1,085.88)	585.88	(800.00)
540309 - Off.Adm.-All Other Exp.	500.00	379.99	120.01	500.00
540311 - Off.Adm.-Audio Visual M & R	500.00	7.50	492.50	100.00
Total OFFICE ADMINISTRATION	167,602.01	164,302.74	3,299.27	166,702.86
PROPERTY & GROUNDS				
550001 - P & G Custodial Salaries	18,913.89	18,913.92	(0.03)	18,913.89
550011 - P & G Fica Taxes	1,446.91	1,446.96	(0.05)	1,446.91
550013 - P & G Pens/Hlth/Disabil	10,260.96	10,438.32	(177.36)	10,527.08
550111 - P & G Janitorial Supplies	6,000.00	5,452.58	547.42	6,000.00
550112 - P & G Supplies M & R	8,000.00	5,248.73	2,751.27	6,000.00
550211 - P & G-Capital Bldg. Exp	3,000.00	9,453.20	(6,453.20)	0.00
550212 - P & G Bldg. M & R	35,000.00	32,400.92	2,599.08	35,000.00
550213 - P & G Maintenance Ctrcts	18,510.00	19,675.18	(1,165.18)	21,200.00
550214 - P & G Custodial Ctrcts	21,600.00	21,600.00	0.00	21,600.00
550215 - P & G Vans Fuel/Rep-Main.	1,000.00	15.06	984.94	1,000.00
550219 - P & G All Other Expenses	1,460.00	1,974.95	(514.95)	1,460.00
550311 - P & G Electricity	53,000.00	42,702.02	10,297.98	45,892.74
550312 - P & G Water/Sewer/Trash	13,500.00	15,110.31	(1,610.31)	13,500.00
550605 - P & G 605 Payne-Sexton Hs	6,000.00	6,736.38	(736.38)	8,000.00
550611 - P & G Prop.Taxes/Govt.Fees	12,200.00	8,777.26	3,422.74	9,637.38
PROP & GRNDS:RENTAL EXPNS				
552036 - Rental Expns:2036 Oak St.	1,000.00	856.87	143.13	1,000.00
Total PROP & GRNDS:RENTAL EXPNS	1,000.00	856.87	143.13	1,000.00
Total PROPERTY & GROUNDS	210,891.76	200,802.66	10,089.10	201,178.00
FINANCE				
560701 - Stock Trf.Fees:Gain/Loss	1,100.00	651.24	448.76	600.00
560702 - Comm.Loan Interest Exp.	53,500.00	37,697.13	15,802.87	53,500.00
560703 - Audit Review	4,800.00	4,600.00	200.00	4,800.00
560704 - Insurance	42,000.00	34,412.00	7,588.00	35,000.00
560708 - Working Capital Reserve	0.00	0.00	0.00	4,085.99
560709 - Misc. Finance Exp.	200.00	0.00	200.00	100.00
Total FINANCE	101,600.00	77,360.37	24,239.63	98,085.99

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
OTHER DEPARTMENTS				
DEACONS				
581139 - Deacons:All Expenses	1,275.00	911.26	363.74	1,275.00
Total DEACONS	1,275.00	911.26	363.74	1,275.00
ADULT EDUCATION				
582121 - Adult Education Supplies	1,200.00	1,164.50	35.50	769.00
582124 - Adult Ed.:Library Resourc	1,075.00	908.90	166.10	1,021.00
Total ADULT EDUCATION	2,275.00	2,073.40	201.60	1,790.00
SPIRITUAL FORMATION				
583122 - Spiritual Formation Committee	765.00	762.87	2.13	500.00
Total SPIRITUAL FORMATION	765.00	762.87	2.13	500.00
HISPANIC MINISTRY				
575001 - Hispanic Par.Asst.- Salary	11,250.00	11,250.00	0.00	11,250.00
575012 - Hisp.Par. Asst. - Housing	9,075.00	9,075.00	0.00	9,075.00
575013 - Hispan.Par.- Auto Allocance	1,500.00	1,499.84	0.16	1,500.00
575029 - Hispanic Ministry.:Expense	0.00	0.00	0.00	3,900.00
575031 - Hispanic Ministry - Misc. Expenses	0.00	0.00	0.00	500.00
585139 - Outreach-All Other Expense	2,045.00	2,368.15	(323.15)	0.00
Total HISPANIC MINISTRY	23,870.00	24,192.99	(322.99)	26,225.00
COMMUNICATIONS				
586310 - Newspaper Ads	500.00	0.00	500.00	0.00
586311 - Yellow Pages	780.00	782.00	(2.00)	804.00
586312 - Print Material	1,000.00	330.45	669.55	1,000.00
586313 - Webpage Design/Program	220.00	705.50	(485.50)	601.00
586319 - Communication:All Other	5.00	5.00	0.00	100.00
Total COMMUNICATIONS	2,505.00	1,822.95	682.05	2,505.00
ALL OTHER DEPARTMENTS				
588139 - Stewardship:All Expenses	2,550.00	1,403.64	1,146.36	2,550.00
588141 - Interim Search Expenses	0.00	0.00	0.00	5,000.00
Total ALL OTHER DEPARTMENTS	2,550.00	1,403.64	1,146.36	7,550.00
INTERLINK				
587139 - Interlink Expenses	0.00	0.00	0.00	1,108.00
Total INTERLINK	0.00	0.00	0.00	1,108.00
FIRST CONNEXTIONS				
589139 - First ConNEXtions	0.00	0.00	0.00	3,313.00
Total FIRST CONNEXTIONS	0.00	0.00	0.00	3,313.00
Total OTHER DEPARTMENTS	33,240.00	31,167.11	2,072.89	42,476.00

Analysis of Income & Expenses (cont.)

	YTD Budget (2010)	YTD Actual (2010)	Variance Actual/ Budget	Annual Budget (2011)
PROGRAM STAFF (5T)				
HEAD OF STAFF (5T1)				
570001 - Head/Staff Salary	57,673.82	57,673.92	(0.10)	57,673.82
570002 - Head/Staff:Housing Allow.	35,704.95	35,704.80	0.15	35,704.95
570011 - Head/Staff:FICA Allow.	13,495.98	13,495.92	0.06	14,837.76
570013 - Head/Staff:Pen/Hlth/Disa.	31,539.94	31,539.96	(0.02)	31,751.28
570021 - Head/Staff:Reimbursed Exp	2,600.00	1,106.36	1,493.64	2,600.00
570022 - Head/Staff:Car Allowance	3,600.00	3,600.00	0.00	3,600.00
570023 - Head/Staff:Continuing Ed.	1,600.00	1,670.57	(70.57)	1,600.00
Total HEAD OF STAFF (5T1)	146,214.69	144,791.53	1,423.16	147,767.81
ASSOCIATE PASTOR (5T2)				
571001 - Assoc.Pastor:Salary	30,900.00	30,900.00	0.00	30,900.00
571002 - Assoc.Pastor:House.Allow	30,900.00	30,900.00	0.00	30,900.00
571012 - Assoc.Pastor:Fica Allow.	10,036.80	10,036.80	0.00	10,036.80
571013 - Assoc.Pastor:Pen/Hlth/Dis	21,621.72	23,128.23	(1,506.51)	23,172.65
571021 - Assoc.Pastor:Reimbur.Exp	1,000.00	804.94	195.06	1,000.00
571022 - Assoc.Pastor:Car Allownce	3,800.00	3,799.92	0.08	3,800.00
571029 - Assoc.Pastor:Continuing Education	1,600.00	1,631.48	(31.48)	1,600.00
Total ASSOCIATE PASTOR (5T2)	99,858.52	101,201.37	(1,342.85)	101,409.45
PERSONNEL GENERAL EXPENSE				
578139 - Staff enrich., cont. ed.	200.00	0.00	200.00	0.00
578140 - Admin. Expenses	500.00	425.00	75.00	0.00
578145 - Continuing Education	1,000.00	0.00	1,000.00	0.00
Total PERSONNEL GENERAL EXPENSE	1,700.00	425.00	1,275.00	0.00
Total PROGRAM STAFF (5T)	247,773.21	246,417.90	1,355.31	249,177.26
Total EXPENSES	1,097,421.10	1,038,728.14	58,692.96	1,073,350.00
Net Total	(27,446.10)	80,890.64	(108,336.74)	0.00

Analysis of Income & Expenses (cont.)

	YTD Actual (2010)
OTHER REVENUES	
Community Service Income	
605028 - Caritas Vouchers	10,095.12
Total Community Service Income	10,095.12
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General Miscellaneous Income	
605020 - Interest Income	(2,284.76)
Total General Miscellaneous Income	(2,284.76)
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Presbyterian Women Income	
605017 - Pres. Women: Birthday Inc.	1,035.64
605018 - Pres. Women: Thank Off. Inc.	1,110.50
Total Presbyterian Women Income	2,146.14
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Peace River Presbyterian Remit	
600001 - Joy Offering Income	694.00
600003 - Peacemaking Income	2,279.50
600005 - 3 Cents A Meal	977.58
Total Peace River Presbyterian Remit	3,951.08
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Worship Income	
605045 - Wedding Income	9,100.00
605048 - Memorial Service Income	550.00
Total Worship Income	9,650.00
Total OTHER REVENUES	23,557.58
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OTHER EXPENDITURES	
Community Services Exp	
700515 - 3 Cents a Meal	977.58
705528 - Caritas Vouchers	10,104.36
Total Community Services Exp	11,081.94
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Pres. Women Exp: Non-Budget	
705537 - Pres. Women: Birthday Exp.	1,035.64
705538 - Pres. Women: Thank. Off. Exp.	1,110.50
Total Pres. Women Exp: Non-Budget	2,146.14
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World Services Expenditures	
700511 - Joy Gift	694.00
700513 - Peacemaking	2,279.50
Total World Services Expenditures	2,973.50
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Worship Expenditures	
705041 - Flowers	(641.87)
705045 - Weddings - Gratuity Expense	8,915.90
705048 - Memorials - Gratuity Expense	911.47
Total Worship Expenditures	9,185.50
Total OTHER EXPENDITURES	25,387.08
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Net Operating Total	79,061.14

BALANCE SHEET

ASSETS

CURRENT ASSETS

CHECKING

101112 - SunTrust Checking (General Fund)	164,608.17	
101125 - Checking (Good Samaritan)	15,009.19	179,617.36

PETTY CASH

105135 - Petty Cash (Office)	75.00	
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INVESTMENTS

107111 - Merrill Lynch Investment	102,872.16	
107112 - SunTrust Investments	662.94	
107129 - New Covenant Funds (Endowment)	824,153.02	
107130 - Market Value Adjustment	14,911.30	942,599.42

PREPAID ASSETS

130159 - Prepaid - DWY Consultation Services	2,824.50	
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FIXED ASSETS

CHURCH

151055 - Land/Buildings	3,185,137.46	
151060 - Furn/Fixtures	1,778,430.60	
151065 - Parking Lot	2,696,561.54	
151066 - Bell Tower	841,204.16	
154085 - Church Owned Vehicles	18,500.00	
154090 - Computers & Software	38,982.27	8,558,816.03

PASTORIAL HOUSING

153069 - Rev. Thomas Home - 2095 Goldenrod	25,000.00	
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PAYNE LOT PROPERTIES

152069 - Payne Lot Prop.& 2036 Oak	351,872.64	
152075 - Furn/Fixtures	60,143.52	412,016.16

Total FIXED ASSETS

8,995,832.19

Total ASSETS

10,120,948.47

LIABILITIES

CURRENT LIABILITIES

201205 - Accounts Payable	1,605.54	
203509 - Pentecost	408.68	
202201 - Prepaid Pledges	38,282.50	
202806 - Deferred Wedding Income	1,620.00	41,916.72

LONG TERM LIABILITIES

205250 - Term Loan - Parking Lot	593,894.64	
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FUND PRINCIPAL

20Z02Z - General Fund Balance - FPC	(76,093.97)	
Excess Cash Received	79,061.14	

Total Fund Principal and Excess Cash Received

2,967.17

Restricted Funds

Total Temporarily Restricted	1,080,232.39	
Total Permanently Restricted	8,401,937.55	9,482,169.94

Total Liabilities, Fund Principal, & Restricted Funds

10,120,948.47

Notes

